

Title:

INDIGENOUS RELATIONS POLICY

Policy Statements:

Ontario Power Generation (OPG) owns and operates electricity generation assets within the treaty lands and traditional territories of Indigenous peoples.

OPG acknowledges the aboriginal and treaty rights of First Nations and Métis communities as recognized and affirmed in section 35 of the Constitution Act, 1982.

OPG is committed to taking concrete and measurable actions to advance reconciliation with Indigenous peoples and to regularly reporting on the company's activities and progress in achieving established goals.

OPG is committed to working with Indigenous communities, proximate to its present and future operations, to foster positive and mutually beneficial relationships that will create social and economic benefits through partnership and collaboration.

OPG's relationships with Indigenous peoples will be established and maintained on the principles of respect, integrity and mutual responsibility.

OPG will undertake those procedural aspects of consultation as may be delegated in writing to OPG by the Crown and as per industry best practices throughout all phases of projects that may have an impact on Aboriginal and treaty rights.

OPG's commitments are made on its own behalf, and not on behalf of the Crown or any other government agency. (Section 53.1(2) of the *Electricity Act, 1998*).

Requirements:

OPG is proud of the progress it has achieved in working with Indigenous communities to resolve grievances related to past hydroelectric development. To ensure continued success, OPG shall be proactive in the implementation of this policy.

OPG's operational business plans will include the following areas specific to the implementation of this policy:

- Community Relations and Outreach;
- Capacity Building;
- Employment and Training Opportunities;
- Business and Procurement Opportunities; and
- Employee Indigenous Relations Training.

Where appropriate, OPG may pursue prospective development of new generation capacity with Indigenous communities through partnership or joint ventures under commercial terms.

Accountabilities:

OPG's President and Chief Executive Officer (CEO) is accountable for the development and maintenance of a program that achieves the requirements of this policy, including reporting to the Board on OPG's overall performance.

The Operating and Business Unit Managers are accountable for the effective implementation of the Indigenous Relations program within their respective organizations.

Nuclear Type

Internal Use Only Health or Safety Risk		
Document Number: OPG-POL-0027		Revision: R006
Usage Classification: Information	Sheet Number: N/A	Page: 2 of 2

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Definitions:

'Indigenous peoples' is a collective name for the original peoples of North America and their descendants. The term 'Aboriginal peoples' is also often used.

Aboriginal peoples of Canada include the Indian, Inuit and Métis peoples of Canada (*Constitution Act, 1982*. Section 35).

Sponsoring Unit:

President and CEO **Approval:** Board of Directors

Effective Date: November 2021