

BACU (OPGI) - 2020-2024		REVISED: May-21										PAGE 1	
ELECTRICAL POWER BRICK WAGE SCHEDULE FOR PROJECTS WITHIN THE GEOGRAPHIC AREA OF THIS LOCAL													
BACU CANADA													
LOCAL 1 HAMILTON													
PROVINCE OF ONT											Employee Deductions		Industry Contr.
GRADE AND STEP	CLASSIFICATION S, OCC CODES & EFFECTIVE DATES	BASE HOURLY RATE	VACATION PAY 10%	WELFARE*	PENSION* STABILIZATIO N	LOCAL PENSION*	CMPT PENSION*	SUB	TOTAL WAGE PACKAGE		LOCAL DUES	BACU .36 ORG .35	IND FUND TRN & DEV
FOREMAN													
XX	2019-05-01	43.65	4.36	3.05	0.40	3.00	4.50	0.35	59.31		1.99	0.66	0.69
	2020-05-01	44.48	4.45	3.05	0.40	3.00	4.50	0.00	59.88		1.03	0.71	0.69
	2021-05-01	45.00	4.50	3.05	0.40	3.00	4.50	0.00	60.45		1.05	0.71	0.69
	2022-05-01	45.53	4.55	3.05	0.40	3.00	4.50	0.00	61.03		1.05	0.71	0.69
	2023-05-01	46.33	4.63	3.05	0.40	3.00	4.50	0.00	61.91		1.05	0.71	0.69
	2024-05-01	47.14	4.71	3.05	0.40	3.00	4.50	0.00	62.80		1.05	0.71	0.69
JOURNEYMAN													
XX	2019-05-01	41.37	4.14	3.05	0.40	3.00	4.50	0.35	56.81		1.99	0.66	0.69
	2020-05-01	42.21	4.22	3.05	0.40	3.00	4.50	0.00	57.38		1.03	0.71	0.69
	2021-05-01	42.73	4.27	3.05	0.40	3.00	4.50	0.00	57.95		1.05	0.71	0.69
	2022-05-01	43.25	4.33	3.05	0.40	3.00	4.50	0.00	58.53		1.05	0.71	0.69
	2023-05-01	44.05	4.41	3.05	0.40	3.00	4.50	0.00	59.41		1.05	0.71	0.69
	2024-05-01	44.86	4.49	3.05	0.40	3.00	4.50	0.00	60.30		1.05	0.71	0.69
1ST YR (50% of Journeyman Rate)													
XX-0	2019-05-01	20.69	2.07	3.05	0.40	3.00	4.50	0.35	34.06		1.99	0.66	0.69
	2020-05-01	21.10	2.11	3.05	0.40	3.00	4.50	0.00	34.16		1.03	0.71	0.69
	2021-05-01	21.36	2.14	3.05	0.40	3.00	4.50	0.00	34.45		1.05	0.71	0.69
	2022-05-01	21.63	2.16	3.05	0.40	3.00	4.50	0.00	34.74		1.05	0.71	0.69
	2023-05-01	22.03	2.20	3.05	0.40	3.00	4.50	0.00	35.18		1.05	0.71	0.69
	2024-05-01	22.43	2.24	3.05	0.40	3.00	4.50	0.00	35.62		1.05	0.71	0.69
2ND YR (65% of Journeyman Rate)													
XX-1	2019-05-01	26.89	2.69	3.05	0.40	3.00	4.50	0.35	40.88		1.99	0.66	0.69
	2020-05-01	27.44	2.74	3.05	0.40	3.00	4.50	0.00	41.13		1.03	0.71	0.69
	2021-05-01	27.77	2.78	3.05	0.40	3.00	4.50	0.00	41.50		1.05	0.71	0.69
	2022-05-01	28.12	2.81	3.05	0.40	3.00	4.50	0.00	41.88		1.05	0.71	0.69
	2023-05-01	28.64	2.86	3.05	0.40	3.00	4.50	0.00	42.45		1.05	0.71	0.69
	2024-05-01	29.16	2.92	3.05	0.40	3.00	4.50	0.00	43.03		1.05	0.71	0.69
3RD YR (80% of Journeyman Rate)													
XX-2	2019-05-01	33.10	3.31	3.05	0.40	3.00	4.50	0.35	47.71		1.99	0.66	0.69
	2020-05-01	33.77	3.38	3.05	0.40	3.00	4.50	0.35	48.45		1.03	0.71	0.69
	2021-05-01	34.18	3.42	3.05	0.40	3.00	4.50	0.35	48.90		1.05	0.71	0.69
	2022-05-01	34.60	3.46	3.05	0.40	3.00	4.50	0.35	49.36		1.05	0.71	0.69
	2023-05-01	35.24	3.52	3.05	0.40	3.00	4.50	0.35	50.06		1.05	0.71	0.69
	2024-05-01	35.89	3.59	3.05	0.40	3.00	4.50	0.35	50.78		1.05	0.71	0.69
4TH YR (90% of Journeyman Rate)													
XX-3	2019-05-01	37.24	3.72	3.05	0.40	3.00	4.50	0.35	52.26		1.99	0.66	0.69
	2020-05-01	37.99	3.80	3.05	0.40	3.00	4.50	0.00	52.74		1.03	0.71	0.69
	2021-05-01	38.45	3.85	3.05	0.40	3.00	4.50	0.00	53.25		1.05	0.71	0.69
	2022-05-01	38.93	3.89	3.05	0.40	3.00	4.50	0.00	53.77		1.05	0.71	0.69
	2023-05-01	39.65	3.97	3.05	0.40	3.00	4.50	0.00	54.57		1.05	0.71	0.69
	2024-05-01	40.38	4.04	3.05	0.40	3.00	4.50	0.00	55.37		1.05	0.71	0.69
* Per hour paid													
NOTE:													
- Should the benefits contributions set out above change during the term of this agreement, a corresponding adjustment will be made to the base hourly rate. The Total Wage Package (TWP) will not change.													
- Contractors add \$0.69 per hour worked to Local Training Initiatives - Effective July 01, 2010.													
PAYABLE TO:													
UNION HALL PAYABLES: Local Dues, Local Pension, Welfare, SUB, Local TRN - SEND TO: BACU Local 1 - 360 James St N, Ste 101, Hamilton, ON L8L 1H5													
Call for Local Forms - 905.527.8418													
PROVINCIAL FORM PAYABLES: BACU, ORG, (Section 1) & CMPT & Stabilization (Section 2) - SEND TO: Global Benefits 88 St. Regis St., Toronto, ON M3J 1Y8													
PROVINCIAL FORMS CONTACT: Global Benefits (Administrator) 416.635.6000													

PROVINCE OF ONT

FOREMAN

JOURNEYMAN

(50% of Journeyman Rate)

2ND YR	(65% of Journeyman Rate)
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3RD YR	(80% of Journeyman Rate)
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4TH YR (90% of Journeyman Rate)

* Per hour paid

- Should the benefits contributions set out above change during the term of this agreement, a corresponding adjustment will be made to the base hourly rate. The Total Wage Package (TWP) will not change.

PAYABLE TO:

PROVINCIAL FORM PAYABLES: BACU, ORG, (Section 1) & CMPT & Stabilization (Section 2) - SEND TO: Global Benefits 88 St. Regis St., Toronto, ON M3J 1Y8
PROVINCIAL FORMS CONTACT: Global Benefits (Administrator) 416.635.6000

BACU CANADA

PROVINCE OF ONT

<p>* Per hour paid</p> <p><u>NOTE:</u></p> <ul style="list-style-type: none"> - Should the benefits contributions set out above change during the term of this agreement, a corresponding adjustment will be made to the base hourly rate. The Total Wage Package (TWP) will not change. - Contractors add \$0.69 per hour worked to Local Training Initiatives - Effective July 01, 2010. <p><u>PAYABLE TO:</u></p> <p>UNION HALL PAYABLES: Welfare, Local Pension, Local Tax Free Savings, Local TRN Initiatives, Local ORG + EBA, Local Dues - SEND TO: BACU Local 6 - 3454 Sandwich St, Windsor, ON N9C 1B3 - Call for Local Forms - 1.519.256.3070</p>

PROVINCIAL FORM PAYABLES: BACU, ORG (Section 1) - SEND TO: Global Benefits, 88 St. Regis St., Toronto, ON M3J 1Y8
PROVINCIAL FORMS CONTACT: Global Benefits (Administrator) 416.635.6000

PROVINCE OF ONT

0.69

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PROVINCIAL FORMS CONTACT: Global Benefits (Administrator) 416.635.6000

BACU (OPGI) - 2020-2024							REVISED:		May-21		PAGE 1	
ELECTRICAL POWER BRICK WAGE SCHEDULE FOR PROJECTS WITHIN THE GEOGRAPHIC AREA OF THIS LOCAL												
BACU CANADA												
LOCAL 10 KINGSTON												
PROVINCE OF ONT										Employee Deductions		Industry Contr.
GRADE AND STEP	CLASSIFICATIONS, OCC CODES & EFFECTIVE DATES	BASE HOURLY RATE	VACATION PAY 10%	WELFARE*	PENSION* STABILIZATIO N	CMPT PENSION*	LOCAL PENSION	TOTAL WAGE PACKAGE		LOCAL DUES	BACU .35 ORG .35 Sec .01	IND FUND TRN & DEV
FOREMAN												
XX	2019-05-01	43.60	4.36	2.57	0.60	1.50	5.95	58.58		0.94	0.66	0.69
	2020-05-01	43.56	4.36	2.87	0.60	1.50	6.25	59.14		1.04	0.71	0.69
	2021-05-01	43.81	4.38	3.02	0.60	1.50	6.40	59.71		1.09	0.71	0.69
	2022-05-01	44.33	4.43	3.02	0.60	1.50	6.40	60.28		1.09	0.71	0.69
	2023-05-01	45.12	4.51	3.02	0.60	1.50	6.40	61.15		1.09	0.71	0.69
	2024-05-01	45.92	4.59	3.02	0.60	1.50	6.40	62.03		1.09	0.71	0.69
JOURNEYMAN												
XX	2019-05-01	41.33	4.13	2.57	0.60	1.50	5.95	56.08		0.94	0.66	0.69
	2020-05-01	41.29	4.13	2.87	0.60	1.50	6.25	56.64		1.04	0.71	0.69
	2021-05-01	41.54	4.15	3.02	0.60	1.50	6.40	57.21		1.09	0.71	0.69
	2022-05-01	42.05	4.21	3.02	0.60	1.50	6.40	57.78		1.09	0.71	0.69
	2023-05-01	42.85	4.28	3.02	0.60	1.50	6.40	58.65		1.09	0.71	0.69
	2024-05-01	43.65	4.36	3.02	0.60	1.50	6.40	59.53		1.09	0.71	0.69
1ST YR (50% of Journeyman Rate)												
XX-0	2019-05-01	20.66	2.07	2.57	0.60	1.50	5.95	33.35		0.94	0.66	0.69
	2020-05-01	20.65	2.07	2.87	0.60	1.50	6.25	33.94		1.04	0.71	0.69
	2021-05-01	20.77	2.08	3.02	0.60	1.50	6.40	34.37		1.09	0.71	0.69
	2022-05-01	21.03	2.10	3.02	0.60	1.50	6.40	34.65		1.09	0.71	0.69
	2023-05-01	21.42	2.14	3.02	0.60	1.50	6.40	35.08		1.09	0.71	0.69
	2024-05-01	21.82	2.18	3.02	0.60	1.50	6.40	35.52		1.09	0.71	0.69
2ND YR (65% of Journeyman Rate)												
XX-1	2019-05-01	26.86	2.69	2.57	0.60	1.50	5.95	40.17		0.94	0.66	0.69
	2020-05-01	26.84	2.68	2.87	0.60	1.50	6.25	40.74		1.04	0.71	0.69
	2021-05-01	27.00	2.70	3.02	0.60	1.50	6.40	41.22		1.09	0.71	0.69
	2022-05-01	27.34	2.73	3.02	0.60	1.50	6.40	41.59		1.09	0.71	0.69
	2023-05-01	27.85	2.79	3.02	0.60	1.50	6.40	42.16		1.09	0.71	0.69
	2024-05-01	28.37	2.84	3.02	0.60	1.50	6.40	42.73		1.09	0.71	0.69
3RD YR (80% of Journeyman Rate)												
XX-2	2019-05-01	33.06	3.31	2.57	0.60	1.50	5.95	46.99		0.94	0.66	0.69
	2020-05-01	33.03	3.30	2.87	0.60	1.50	6.25	47.55		1.04	0.71	0.69
	2021-05-01	33.23	3.32	3.02	0.60	1.50	6.40	48.07		1.09	0.71	0.69
	2022-05-01	33.64	3.36	3.02	0.60	1.50	6.40	48.52		1.09	0.71	0.69
	2023-05-01	34.28	3.43	3.02	0.60	1.50	6.40	49.23		1.09	0.71	0.69
	2024-05-01	34.92	3.49	3.02	0.60	1.50	6.40	49.93		1.09	0.71	0.69
4TH YR (90% of Journeyman Rate)												
XX-3	2019-05-01	37.19	3.72	2.57	0.60	1.50	5.95	51.53		0.94	0.66	0.69
	2020-05-01	37.16	3.72	2.87	0.60	1.50	6.25	52.10		1.04	0.71	0.69
	2021-05-01	37.38	3.74	3.02	0.60	1.50	6.40	52.64		1.09	0.71	0.69
	2022-05-01	37.85	3.79	3.02	0.60	1.50	6.40	53.16		1.09	0.71	0.69
	2023-05-01	38.56	3.86	3.02	0.60	1.50	6.40	53.94		1.09	0.71	0.69
	2024-05-01	39.28	3.93	3.02	0.60	1.50	6.40	54.73		1.09	0.71	0.69
* Per hour paid												
NOTE:												
- Should the benefits contributions set out above change during the term of this agreement, a corresponding adjustment will be made to the base hourly rate. The Total Wage Package (TWP) will not change.												
- Contractors add \$0.69 per hour worked to Local Training Initiatives - Effective July 01, 2010.												
PAYABLE TO:												
UNION HALL PAYABLES: Local Dues, Local Pension, Local TRN Initiatives - SEND TO: BACU Local 10 - 35 Terry Fox Dr, Ste 302, Kingston, ON K7M 8N4 - Call for Local Forms - 1.613.530.2999												
PROVINCIAL FORM PAYABLES: BACU, ORG, (Section 1) & CMPT & Stabilization (Section 2) - SEND TO: Global Benefits 88 St. Regis St., Toronto, ON M3J 1Y8												
PROVINCIAL FORMS CONTACT: Global Benefits (Administrator) 416.635.6000												

BACU (OPGI) - 2020-2024							REVISED:	May-21	PAGE 1			
ELECTRICAL POWER BRICK WAGE SCHEDULE FOR PROJECTS WITHIN THE GEOGRAPHIC AREA OF THIS LOCAL												
BACU CANADA												
LOCAL 12 KITCHENER												
PROVINCE OF ONT										Employee Deductions		Industry Contr.
GRADE AND STEP	CLASSIFICATION S, OCC CODES & EFFECTIVE DATES	BASE HOURLY RATE	VACATION PAY 10%	WELFARE*	PENSION* STABILIZATIO N	CMPT PENSION*	LOCAL RRSP*	TOTAL WAGE PACKAGE		LOCAL DUES	BACU .35 ORG .35 Sec .01	IND FUND TRN & DEV
FOREMAN												
XX	2019-05-01	43.73	4.37	2.57	0.60	3.20	4.11	58.58		0.90	0.66	0.84
	2020-05-01	43.87	4.39	2.87	0.60	3.35	4.06	59.14		1.15	0.71	0.84
	2021-05-01	44.03	4.40	3.02	0.60	3.35	4.31	59.71		1.20	0.71	0.84
	2022-05-01	44.55	4.45	3.02	0.60	3.35	4.31	60.28		1.20	0.71	0.84
	2023-05-01	45.34	4.53	3.02	0.60	3.35	4.31	61.15		1.20	0.71	0.84
	2024-05-01	46.14	4.61	3.02	0.60	3.35	4.31	62.03		1.20	0.71	0.84
JOURNEYMAN												
XX	2019-05-01	41.45	4.15	2.57	0.60	3.20	4.11	56.08		0.90	0.66	0.84
	2020-05-01	41.60	4.16	2.87	0.60	3.35	4.06	56.64		1.15	0.71	0.84
	2021-05-01	41.75	4.18	3.02	0.60	3.35	4.31	57.21		1.20	0.71	0.84
	2022-05-01	42.27	4.23	3.02	0.60	3.35	4.31	57.78		1.20	0.71	0.84
	2023-05-01	43.06	4.31	3.02	0.60	3.35	4.31	58.65		1.20	0.71	0.84
	2024-05-01	43.86	4.39	3.02	0.60	3.35	4.31	59.53		1.20	0.71	0.84
1ST YR (50% of Journeyman Rate)												
XX-0	2019-05-01	20.73	2.07	2.57	0.60	3.20	4.11	33.28		0.90	0.66	0.84
	2020-05-01	20.80	2.08	2.87	0.60	3.35	4.06	33.76		1.15	0.71	0.84
	2021-05-01	20.88	2.09	3.02	0.60	3.35	4.31	34.25		1.20	0.71	0.84
	2022-05-01	21.14	2.11	3.02	0.60	3.35	4.31	34.53		1.20	0.71	0.84
	2023-05-01	21.53	2.15	3.02	0.60	3.35	4.31	34.96		1.20	0.71	0.84
	2024-05-01	21.93	2.19	3.02	0.60	3.35	4.31	35.40		1.20	0.71	0.84
2ND YR (65% of Journeyman Rate)												
XX-1	2019-05-01	26.95	2.70	2.57	0.60	3.20	4.11	40.13		0.90	0.66	0.84
	2020-05-01	27.04	2.70	2.87	0.60	3.35	4.06	40.62		1.15	0.71	0.84
	2021-05-01	27.14	2.71	3.02	0.60	3.35	4.31	41.13		1.20	0.71	0.84
	2022-05-01	27.48	2.75	3.02	0.60	3.35	4.31	41.51		1.20	0.71	0.84
	2023-05-01	27.99	2.80	3.02	0.60	3.35	4.31	42.07		1.20	0.71	0.84
	2024-05-01	28.51	2.85	3.02	0.60	3.35	4.31	42.64		1.20	0.71	0.84
3RD YR (80% of Journeyman Rate)												
XX-2	2019-05-01	33.16	3.32	2.57	0.60	3.20	4.11	46.96		0.90	0.66	0.84
	2020-05-01	33.28	3.33	2.87	0.60	3.35	4.06	47.49		1.15	0.71	0.84
	2021-05-01	33.40	3.34	3.02	0.60	3.35	4.31	48.02		1.20	0.71	0.84
	2022-05-01	33.82	3.38	3.02	0.60	3.35	4.31	48.48		1.20	0.71	0.84
	2023-05-01	34.45	3.45	3.02	0.60	3.35	4.31	49.18		1.20	0.71	0.84
	2024-05-01	35.09	3.51	3.02	0.60	3.35	4.31	49.88		1.20	0.71	0.84
4TH YR (90% of Journeyman Rate)												
XX-3	2019-05-01	37.31	3.73	2.57	0.60	3.20	4.11	51.52		0.90	0.66	0.84
	2020-05-01	37.44	3.74	2.87	0.60	3.35	4.06	52.06		1.15	0.71	0.84
	2021-05-01	37.58	3.76	3.02	0.60	3.35	4.31	52.62		1.20	0.71	0.84
	2022-05-01	38.05	3.81	3.02	0.60	3.35	4.31	53.14		1.20	0.71	0.84
	2023-05-01	38.76	3.88	3.02	0.60	3.35	4.31	53.92		1.20	0.71	0.84
	2024-05-01	39.48	3.95	3.02	0.60	3.35	4.31	54.71		1.20	0.71	0.84
* Per hour paid												
NOTE:												
- Should the benefits contributions set out above change during the term of this agreement, a corresponding adjustment will be made to the base hourly rate. The Total Wage Package (TWP) will not change.												
- Contractors add \$0.69 per hour worked to Local Training Initiatives - Effective July 01, 2010.												
PAYABLE TO:												
UNION HALL PAYABLES: Union Dues, Local TRN, Local RRSP, Local Wage Support, Local TRN Initiatives - SEND TO: BACU Local 12 - 124 Sydney St S, Kitchener, ON N2G 3V2 - Call for Local Forms - 1.519.744.2761												
PROVINCIAL FORM PAYABLES: BACU, ORG, (Section 1) & CMPT & Stabilization (Section 2) - SEND TO: Global Benefits 88 St. Regis St., Toronto, ON M3J 1Y8												
PROVINCIAL FORMS CONTACT: Global Benefits (Administrator) 416.635.6000												

BACU CANADA

LOCAL 23 SARNIA

PROVINCE OF ONT

* Per hour paid
<u>NOTE:</u>
- Should the benefits contributions set out above change during the term of this agreement, a corresponding adjustment will be made to the base hourly rate. The Total Wage Package (TWP) will not change.
- Contractors add \$0.69 per hour worked to Local Training Initiatives - Effective July 01, 2010.
<u>PAYABLE TO:</u>
UNION HALL PAYBLES: Local Dues, Local RRSP, Local TRN Initiatives - SEND TO: BACU L23 - 454 Exmouth St, Sarnia, ON N7T 5P3 - Call for Local Forms - 1.519.490.1050
PROVINCIAL FORM PAYABLES: BACU, ORG, (Section 1) & CMPT & Stabilization (Section 2) - SEND TO: Global Benefits 88 St. Regis St., Toronto, ON M3J 1Y8
PROVINCIAL FORMS CONTACT: Global Benefits (Administrator) 416.635.6000

BACU (OPGI) - 2020-2024										REVISED: May-21		PAGE 1	
ELECTRICAL POWER BRICK WAGE SCHEDULE FOR PROJECTS WITHIN THE GEOGRAPHIC AREA OF THIS LOCAL													
BACU CANADA													
LOCAL 25 THUNDER BAY													
PROVINCE OF ONT										Employee Deductions			Industry Contr.
GRADE	CLASSIFICATION	BASE	VACATION	WELFARE*	DENTAL	PENSION*	CMPT	TOTAL		LOCAL	LOCAL Bldg	BACU .35	IND FUND
AND	OCC CODES &	HOURLY	PAY			STABILIZATION	PENSION*	WAGE		DUES	& Dev	ORG .35	TRN & DEV
STEP	EFFECTIVE DATES	RATE	10%			N		PACKAGE			1.10	Sec .01	
FOREMAN													
XX	2019-05-01	42.43	4.24	1.40	1.17	0.60	8.30	58.14		1.00	0.00	0.66	1.79
	2020-05-01	42.75	4.28	1.60	1.17	0.60	8.30	58.70		1.00	1.10	0.71	0.69
	2021-05-01	43.17	4.32	1.70	1.17	0.60	8.30	59.26		1.00	1.10	0.71	0.69
	2022-05-01	43.96	4.40	1.40	1.17	0.60	8.30	59.83		1.00	1.10	0.71	0.69
	2023-05-01	44.75	4.47	1.40	1.17	0.60	8.30	60.69		1.00	1.10	0.71	0.69
	2024-05-01	45.54	4.55	1.40	1.17	0.60	8.30	61.56		1.00	1.10	0.71	0.69
JOURNEYMAN													
XX	2019-05-01	40.15	4.02	1.40	1.17	0.60	8.30	55.64		1.00	0.00	0.66	1.79
	2020-05-01	40.48	4.05	1.60	1.17	0.60	8.30	56.20		1.00	1.10	0.71	0.69
	2021-05-01	40.90	4.09	1.70	1.17	0.60	8.30	56.76		1.00	1.10	0.71	0.69
	2022-05-01	41.69	4.17	1.40	1.17	0.60	8.30	57.33		1.00	1.10	0.71	0.69
	2023-05-01	42.47	4.25	1.40	1.17	0.60	8.30	58.19		1.00	1.10	0.71	0.69
	2024-05-01	43.26	4.33	1.40	1.17	0.60	8.30	59.06		1.00	1.10	0.71	0.69
1ST YR (50% of Journeyman Rate)													
XX-0	2019-05-01	20.08	2.01	1.40	1.17	0.60	8.30	33.56		1.00	0.00	0.66	1.79
	2020-05-01	20.24	2.02	1.60	1.17	0.60	8.30	33.93		1.00	1.10	0.71	0.69
	2021-05-01	20.45	2.05	1.70	1.17	0.60	8.30	34.27		1.00	1.10	0.71	0.69
	2022-05-01	20.85	2.09	1.40	1.17	0.60	8.30	34.41		1.00	1.10	0.71	0.69
	2023-05-01	21.24	2.12	1.40	1.17	0.60	8.30	34.83		1.00	1.10	0.71	0.69
	2024-05-01	21.63	2.16	1.40	1.17	0.60	8.30	35.26		1.00	1.10	0.71	0.69
2ND YR (65% of Journeyman Rate)													
XX-1	2019-05-01	26.10	2.61	1.40	1.17	0.60	8.30	40.18		1.00	0.00	0.66	1.79
	2020-05-01	26.31	2.63	1.60	1.17	0.60	8.30	40.61		1.00	1.10	0.71	0.69
	2021-05-01	26.59	2.66	1.70	1.17	0.60	8.30	41.02		1.00	1.10	0.71	0.69
	2022-05-01	27.10	2.71	1.40	1.17	0.60	8.30	41.28		1.00	1.10	0.71	0.69
	2023-05-01	27.61	2.76	1.40	1.17	0.60	8.30	41.84		1.00	1.10	0.71	0.69
	2024-05-01	28.12	2.81	1.40	1.17	0.60	8.30	42.40		1.00	1.10	0.71	0.69
3RD YR (80% of Journeyman Rate)													
XX-2	2019-05-01	32.12	3.21	1.40	1.17	0.60	8.30	46.80		1.00	0.00	0.66	1.79
	2020-05-01	32.39	3.24	1.60	1.17	0.60	8.30	47.30		1.00	1.10	0.71	0.69
	2021-05-01	32.72	3.27	1.70	1.17	0.60	8.30	47.76		1.00	1.10	0.71	0.69
	2022-05-01	33.35	3.34	1.40	1.17	0.60	8.30	48.16		1.00	1.10	0.71	0.69
	2023-05-01	33.98	3.40	1.40	1.17	0.60	8.30	48.85		1.00	1.10	0.71	0.69
	2024-05-01	34.61	3.46	1.40	1.17	0.60	8.30	49.54		1.00	1.10	0.71	0.69
4TH YR (90% of Journeyman Rate)													
XX-3	2019-05-01	36.14	3.61	1.40	1.17	0.60	8.30	51.22		1.00	0.00	0.66	1.94
	2020-05-01	36.43	3.64	1.60	1.17	0.60	8.30	51.74		1.00	1.10	0.71	0.69
	2021-05-01	36.81	3.68	1.70	1.17	0.60	8.30	52.26		1.00	1.10	0.71	0.69
	2022-05-01	37.52	3.75	1.40	1.17	0.60	8.30	52.74		1.00	1.10	0.71	0.69
	2023-05-01	38.23	3.82	1.40	1.17	0.60	8.30	53.52		1.00	1.10	0.71	0.69
	2024-05-01	38.94	3.89	1.40	1.17	0.60	8.30	54.30		1.00	1.10	0.71	0.69
* Per hour paid													
NOTE:													
- Should the benefits contributions set out above change during the term of this agreement, a corresponding adjustment will be made to the base hourly rate. The Total Wage Package (TWP) will not change.													
- Contractors add \$0.69 per hour worked to Local Training Initiatives - Effective July 01, 2010.													
PAYABLE TO:													
UNION HALL PAYBLES: Local Dues, Welfare, Dental, Local Bld & Dev, IND Fund & TRN & Dev - SEND TO: BACU Local 25 - 275 Grenville Ave, Thunder Bay, ON P7A 2A6 - Call for Local Forms - 1.807.345.5078													
PROVINCIAL FORM PAYABLES: BACU, ORG, (Section 1) & CMPT & Stabilization (Section 2) - SEND TO: Global Benefits 88 St. Regis St., Toronto, ON M3J 1Y8													
PROVINCIAL FORMS CONTACT: Global Benefits (Administrator) 416.635.6000													

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PROVINCIAL FORM PAYABLES: BACU, ORG, (Section 1) & CMPT & Stabilization (Section 2) - SEND TO: Global Benefits 88 St. Regis St., Toronto, ON M3J 1Y8
PROVINCIAL FORMS CONTACT: Global Benefits (Administrator) 416.635.6000

LOCAL 29 SAULT STE MARIE

Industry Contr.

<p>* Per hour paid</p> <p><u>NOTE:</u></p> <ul style="list-style-type: none"> - Should the benefits contributions set out above change during the term of this agreement, a corresponding adjustment will be made to the base hourly rate. The Total Wage Package (TWP) will not change. - Contractors add \$0.69 per hour worked to Local Training Initiatives - Effective July 01, 2010. <p><u>PAYABLE TO:</u></p>
<p>UNION HALL PAYBLES: Local Dues, Welfare, Local RRSP, Local TRN - SEND TO: BACU Local 29 - 316 Korah Rd, Sault Ste Marie, ON P6C 4H1 - Call for Local Forms - 1.705.949.8642</p>
<p>PROVINCIAL FORM PAYABLES: BACU, ORG, (Section 1) & CMPT & Stabilization (Section 2) - SEND TO: Global Benefits 88 St. Regis St., Toronto, ON M3J 1Y8</p> <p>PROVINCIAL FORMS CONTACT: Global Benefits (Administrator) 416.635.6000</p>