Title:

FIRST NATIONS AND MétIS RELATIONS POLICY

Policy Statements:

Ontario Power Generation (OPG) is committed to building long term, mutually beneficial working relationships with First Nations and Métis communities proximate to its present and future operations.

OPG is committed to developing these relationships on a foundation of respect for the languages, customs, and political, social and cultural institutions of First Nations and Métis communities. OPG acknowledges the aboriginal and treaty rights of First Nations and Métis communities as recognized and affirmed in the Constitution Act 1982.

OPG’s commitments are made on its own behalf, and not on behalf of the Crown or any other government agency. (Section 53.1(2) of the Electricity Act, 1998).

Requirements:

OPG shall continue its efforts to reach mutually satisfactory resolution of grievances with respect to past generation-related development.

OPG shall pursue, where appropriate, prospective generation-related developments with First Nations and Métis communities that can provide the basis for long term mutually beneficial commercial arrangements.

OPG’s operational business plans shall be developed with a view to implementing this policy in the following areas:

- Community relations and outreach;
- Capacity building support within communities; and
- Employment/Business Contracting opportunities.

OPG shall ensure that the execution of this policy is consistent with its commercial mandate and the Memorandum of Agreement with its Shareholder.

Accountabilities:

The Vice-President, Corporate Relations and Communications is accountable for the development and maintenance of a program that achieves the requirements of the policy, including reporting to the Board on OPG’s overall performance.

The Operating Unit and Function leaders are accountable for the effective implementation of the First Nations and Métis program within their respective organizations.

Definitions:

Aboriginal peoples of Canada include the Indian, Inuit and Métis peoples of Canada (Constitution Act 1982, Section 35).

Approval:

Board of Directors

Date: December 13, 2012