



# 2011 HEALTH & SAFETY POLICY

## Policy Statement

Ontario Power Generation (OPG) is an Ontario-based company whose principal business is the generation and sale of electricity to customers in Ontario and in interconnected markets. OPG, and its contractors, will carry out these activities in a responsible manner that minimizes risks to employees and the public.

performance and the management of health and safety. This will be accomplished through the application of continuous improvement principles and systems to promote and maintain the physical, mental and social well being of employees in an injury-free and healthy workplace.

Ontario Power Generation believes that healthy employees working safely in an injury-free and healthy workplace is good business. OPG will integrate public safety considerations into business practices and decisions.

OPG and its contractors will meet all applicable health and safety legislative requirements. OPG will also meet other associated standards to which we subscribe with the objective of moving beyond compliance. OPG will require that contractors and their subcontractors maintain a level of safety equivalent to that of OPG employees while at OPG workplaces.

OPG is committed to the prevention of workplace injuries and ill health, improving health and safety



## Requirements

### All employees:

- have accountability for Health and Safety. This includes making conservative decisions regarding our operations as they relate to the health and safety of our employees, contractors and the public. Line management's specific accountabilities will be clearly defined for each level of management.
- are accountable for maintaining or taking positive steps to achieve a state of health that is consistent with the demands of his/her occupation. They are also accountable for performing work safely and for identifying, communicating and, where appropriate, correcting workplace hazards in order to protect themselves, their co-workers, or the public from harm.

### Management is accountable for:

- ensuring the work environment is designed to protect workers and the public;
- ensuring that work is planned and performed to protect workers and the public;
- providing employees with the information, training, tools, procedures and support required to do their job safely and without harming other workers or the public.

### OPG Contractors are accountable for:

- the health and safety of their own employees at OPG workplaces and for ensuring their activities do not harm OPG employees or the public.

Employees will be involved in decisions that have an impact on their health and safety, either individually, as a group, or through their employee representative groups. OPG will engage in partnerships that enhance public safety awareness and address public safety issues in the communities in which we operate. OPG will also actively support initiatives focusing on young worker safety within these communities as well as the company.

Health and safety performance will be regularly measured and evaluated in a meaningful way, with the objective of monitoring the effectiveness of systems and continuously improving that performance. Good health and safety behaviour and performance will be recognized; substandard behaviour and performance will be identified and corrected.

