

December 28, 2011

## **UPDATE – Ontario Power Generation Statement on Employee Dismissals**

On Nov. 18, 2011, OPG terminated 11 nuclear employees for violation of OPG's Code of Business Conduct. Appropriate labour relations processes were followed and the matter has now concluded.

The arbitrator released his Arbitration Award on Dec. 23, 2011. As part of his decision, he imposed a requirement to protect the identity of individuals as well as protect the information used during the hearing. OPG will adhere to this decision. Three individuals will not be returning to OPG. The arbitrator has reinstated the remaining eight employees with varying levels of discipline, which in some cases include significant restrictions.

As Ontario's public generator, we do things ethically. Our core business may be based on the generation and sale of electricity, but it's built on trust and respect. Respect for our organization, respect for our employees, respect for our host communities, and respect for the people of Ontario.

OPG's commitment to the Code of Business Conduct is unwavering and this was reflected in our actions.

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