

2004 - 2010 Collective Agreements

Collective Bargaining between the Electrical Power Systems Construction Association (EPSCA) and the construction Building Trade Unions has resulted in the *renewal* of collective agreements with the following trades for the May 1, 2004 – April 30, 2010 period:

(*✍* indicates new agreement has been printed)

• Boilermakers	<i>Ratified</i>	<i>✍</i>
• Carpenter	<i>Ratified</i>	<i>✍</i>
• Cement Masons (<i>see 'Note' below</i>)	<i>Ratified</i>	
• IBEW (Generation Projects)	<i>Ratified</i>	<i>✍</i>
• Iron Workers	<i>Ratified</i>	<i>✍</i>
• Insulators	<i>Ratified</i>	
• Labourers	<i>Ratified</i>	<i>✍</i>
• Millwrights	<i>Ratified</i>	<i>✍</i>
• Operating Engineers	<i>Ratified</i>	<i>✍</i>
• Painters	<i>Ratified</i>	<i>✍</i>
• Plasterers	<i>Ratified</i>	<i>✍</i>
• Rodmen	<i>Ratified</i>	<i>✍</i>
• Roofers	<i>Ratified</i>	<i>✍</i>
• Sheet Metal Workers	<i>Ratified</i>	<i>✍</i>
• Teamsters (<i>see 'Note' below</i>)	<i>Ratified</i>	
• United Association of Plumbers and Pipefitters	<i>Ratified</i>	<i>✍</i>

NOTE: If this tender includes appendices for: CEMENT MASONS and/or TEAMSTERS, please reference the Master Portion and Foreman Appendix dated January 28, 1999, as the revised agreements for these 2 trades have not yet been issued.

A **General Note on Modified Provisions** is provided for your information on page 2 of this Notice.

Please call Max Jackson (416) 592-5174 if you require further clarification.
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GENERAL NOTE
Modified Provisions

In general, the Collective Agreements distinguish between two broad categories of work; namely, work that is covered by the “*modified provisions*” of the construction agreements and work that is not. “*Modified provisions*” apply to most work on existing generating sites. Following is a more detailed explanation:

The “*Modified Provisions*” of the Construction Agreements will apply to:

all work on existing generating sites except the construction of:

- a new facility which provides a new function
- a new (ie. additional) generating unit

A chart to illustrate the above applications follows:

Generating - Existing Sites <u>Excluding</u> construction of new facility (new function) &/or new generating unit(s)	Generating - Existing Sites <u>Involving</u> construction of new facility (new function) & /or new generating unit(s)	Generating - New Sites (ie. Greenfield Work)
Modified Provisions Apply (incl. wage rate increase)	Existing Agreements Apply (incl. wage rate increase)	Existing Agreements Apply (incl. wage rate increase)

Definitions

- Facility* Something that is built composed of multi-systems which serves a specific function
- Function* Examples - Generation, Administration, Warehousing, Heavy Water Production, Flue Gas Desulphurization, Tritium Removal, Site Services (eg. Shops)
- Dispute Resolution Process* A dispute as to whether the ‘Modified Provisions of this Construction Agreement’ apply to the construction of a new facility will be referred to the Executive Committee for resolution and the Executive Committee will meet within 5 (five) working days. If the Executive Committee is unable to resolve the dispute, the dispute will be referred to a single arbitrator within 10 (ten) working days for a final and binding resolution. The arbitrator shall give an oral decision within 5 (five) working days, and a written decision, if requested, within 20 (twenty) working days.

The “*Modified Provisions*” of the Construction Agreements are contained within each agreement as either a separate ‘article’ of the agreement or as an ‘appendix’ to the agreement.