

**MACHINISTS
LOCAL LODGE 1120**

**ONTARIO POWER GENERATION
WAGE SCHEDULE FOR THE PROVINCE OF ONTARIO (62), (70), (82)**

GRADE AND STEP	CLASSIFICATIONS, OCCUPATION CODES & EFFECTIVE DATES	BASE HOURLY RATE	VACATION & STAT. HOLIDAY	SPECIAL ALLOWANCE (1)	TOTAL WAGE PACKAGE	TABLE OF RELATIONSHIPS (%)
MACHINIST SUBFOREMAN - 435055						
37-8	2006-05-01	39.70	4.76	1.50	45.96	
	2007-05-01	40.86	4.90	1.50	47.26	
	2008-05-01	42.02	5.04	1.50	48.56	
	2009-05-01	43.27	5.19	1.50	49.96	
JOURNEYMAN - 435035						
37-6	2006-05-01	38.20	4.58	1.50	44.28	
	2007-05-01	39.36	4.72	1.50	45.58	
	2008-05-01	40.52	4.86	1.50	46.88	
	2009-05-01	41.77	5.01	1.50	48.28	
WELDER - 435036						
38-6	2006-05-01	38.20	4.58	1.50	44.28	
	2007-05-01	39.36	4.72	1.50	45.58	
	2008-05-01	40.52	4.86	1.50	46.88	
	2009-05-01	41.77	5.01	1.50	48.28	
TURBINE ERECTOR - 435037						
39-6	2006-05-01	38.20	4.58	1.50	44.28	
	2007-05-01	39.36	4.72	1.50	45.58	
	2008-05-01	40.52	4.86	1.50	46.88	
	2009-05-01	41.77	5.01	1.50	48.28	
EQUIPMENT REPAIR MACHINIST, DRILL DOCTOR, CONVEYOR MECHANIC - 435038						
40-6	2006-05-01	34.38	4.13	1.50	40.01	
	2007-05-01	35.42	4.25	1.50	41.17	
	2008-05-01	36.47	4.38	1.50	42.35	
	2009-05-01	37.59	4.51	1.50	43.60	
MECHANIC MACHINIST HELPER - 435025						
40-5	2006-05-01	28.65	3.44	1.50	33.59	
	2007-05-01	29.52	3.54	1.50	34.56	
	2008-05-01	30.39	3.65	1.50	35.54	
	2009-05-01	31.33	3.76	1.50	36.59	
MACHINIST APPRENTICE - 435015						
1st Period						
37-0	2006-05-01	19.10	2.29	1.50	22.89	
	2007-05-01	19.68	2.36	1.50	23.54	
	2008-05-01	20.26	2.43	1.50	24.19	
	2009-05-01	20.89	2.51	1.50	24.90	
2nd Period						
37-1	2006-05-01	21.01	2.52	1.50	25.03	
	2007-05-01	21.65	2.60	1.50	25.75	
	2008-05-01	22.29	2.67	1.50	26.46	
	2009-05-01	22.97	2.76	1.50	27.23	

*Base Rate

(1) = Per Hour Worked

MAP CODE:
N/A

ISSUED:
FEBRUARY 7, 2005

REVISED:
AUGUST 7, 2007

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	3rd Period					
37-2	2006-05-01	22.92	2.75	1.50	27.17	
	2007-05-01	23.62	2.83	1.50	27.95	
	2008-05-01	24.31	2.92	1.50	28.73	
	2009-05-01	25.06	3.01	1.50	29.57	
	4th Period					
37-3	2006-05-01	24.83	2.98	1.50	29.31	
	2007-05-01	25.58	3.07	1.50	30.15	
	2008-05-01	26.34	3.16	1.50	31.00	
	2009-05-01	27.15	3.26	1.50	31.91	
	5th Period					
37-4	2006-05-01	26.74	3.21	1.50	31.45	
	2007-05-01	27.55	3.31	1.50	32.36	
	2008-05-01	28.36	3.40	1.50	33.26	
	2009-05-01	29.24	3.51	1.50	34.25	
	6th Period					
37-5	2006-05-01	30.56	3.67	1.50	35.73	
	2007-05-01	31.49	3.78	1.50	36.77	
	2008-05-01	32.42	3.89	1.50	37.81	
	2009-05-01	33.42	4.01	1.50	38.93	
	AUTO & DIESEL MECHANIC SUBFOREMAN - 435155					
41-8	2006-05-01	39.48	4.74	1.50	45.72	
	2007-05-01	40.64	4.88	1.50	47.02	
	2008-05-01	41.80	5.02	1.50	48.32	
	2009-05-01	43.05	5.17	1.50	49.72	
	AUTO & DIESEL MECHANIC JOURNEYMAN - 435135					
41-6	2006-05-01	37.98	4.56	1.50	44.04	
	2007-05-01	39.14	4.70	1.50	45.34	
	2008-05-01	40.30	4.84	1.50	46.64	
	2009-05-01	41.55	4.99	1.50	48.04	

*Base Rate

(1) = Per Hour Worked

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AUTO & DIESEL APPRENTICE - 435115						
1st Period						
41-0	2006-05-01	18.99	2.28	1.50	22.77	
	2007-05-01	19.57	2.35	1.50	23.42	
	2008-05-01	20.15	2.42	1.50	24.07	
	2009-05-01	20.78	2.49	1.50	24.77	
2nd Period						
41-1	2006-05-01	22.79	2.73	1.50	27.02	
	2007-05-01	23.48	2.82	1.50	27.80	
	2008-05-01	24.18	2.90	1.50	28.58	
	2009-05-01	24.93	2.99	1.50	29.42	
3rd Period						
41-2	2006-05-01	26.59	3.19	1.50	31.28	
	2007-05-01	27.40	3.29	1.50	32.19	
	2008-05-01	28.21	3.39	1.50	33.10	
	2009-05-01	29.09	3.49	1.50	34.08	
4th Period						
41-3	2006-05-01	30.38	3.65	1.50	35.53	
	2007-05-01	31.31	3.76	1.50	36.57	
	2008-05-01	32.24	3.87	1.50	37.61	
	2009-05-01	33.24	3.99	1.50	38.73	
5th Period						
41-4	2006-05-01	34.18	4.10	1.50	39.78	
	2007-05-01	35.23	4.23	1.50	40.96	
	2008-05-01	36.27	4.35	1.50	42.12	
	2009-05-01	37.40	4.49	1.50	43.39	

*Base Rate

(1) = Per Hour Worked

OVERTIME RATE

Mon to Fri - All overtime at 1 1/2 times the Base Hourly Rate .

Sat, Sun &

Recognized Holidays - 2 times the Base Hourly Rate for all hours worked.

Note: - 2 times the base hourly rate will be paid for hours worked on the fifth day of any 4X10 hour shift schedule.

Note: Union Dues are not included in above amounts; dues are to be deducted as follows:

Once per month, deduct union dues in the amount of \$0.50 per hour worked, plus \$12.00 union tariff per month.

Union dues are to be forwarded to the:

International Association of Machinists and Aerospace Workers
Workers - Local Lodge 1120
1200 Walsh Street, West
THUNDER BAY, ON P7E 4X4

GEOGRAPHIC AREA: Province of Ontario