

MAP CODE:
N/A

ISSUED:
July 12, 2011

REVISED:
September 29, 2011

PAGE:
1 OF 2

CANADIAN UNION OF
SKILLED WORKERS
CUSW - QUINTE/ST. LAWRENCE

ONTARIO POWER GENERATION WAGE SCHEDULE FOR EMPLOYERS
EMPLOYING CUSW MEMBERS AT QUINTE / ST. LAWRENCE

GRADE AND STEP	CLASSIFICATIONS OCCUPATION CODES & EFFECTIVE DATES	BASE HOURLY RATE	VACATION & STAT. HOLIDAY	UNION FUNDS (2)	TOTAL WAGE PACKAGE	JAC FUNDS (1)
ELECTRICIAN						
07-9	FOREMAN - 410165					
	2009-11-05	40.95	4.10	8.55	53.60	0.10
	2010-05-01	40.95	4.10	9.95	55.00	0.10
	2011-05-01	40.95	4.10	11.35	56.40	0.10
	2011-08-08	42.39	4.24	9.95	56.58	0.10
	2012-05-01	43.82	4.38	9.95	58.15	0.10
07-8	SUBFOREMAN - 410155					
	2009-11-05	38.78	3.88	8.55	51.21	0.10
	2010-05-01	38.78	3.88	9.95	52.61	0.10
	2011-05-01	38.78	3.88	11.35	54.01	0.10
	2011-08-08	40.14	4.01	9.95	54.10	0.10
	2012-05-01	41.49	4.15	9.95	55.59	0.10
JOURNEYMAN - 410135, WELDER - 410136						
07-6	COMMUNICATIONS ELECTRICIAN - 410137					
	2009-11-05	36.24	3.62	8.55	48.41	0.10
	2010-05-01	36.24	3.62	9.95	49.81	0.10
	2011-05-01	36.24	3.62	11.35	51.21	0.10
	2011-08-08	37.51	3.75	9.95	51.21	0.10
	2012-05-01	38.78	3.88	9.95	52.61	0.10
ELECTRICIAN APPRENTICE - 410115						
07-0	1st Period					
	2009-11-05	14.50	1.45	8.55	24.50	0.10
	2010-05-01	14.50	1.45	9.95	25.90	0.10
	2011-05-01	14.50	1.45	11.35	27.30	0.10
	2011-08-08	15.00	1.50	9.95	26.45	0.10
	2012-05-01	15.51	1.55	9.95	27.01	0.10
07-1	2nd Period					
	2009-11-05	18.12	1.81	8.55	28.48	0.10
	2010-05-01	18.12	1.81	9.95	29.88	0.10
	2011-05-01	18.12	1.81	11.35	31.28	0.10
	2011-08-08	18.76	1.88	9.95	30.59	0.10
	2012-05-01	19.39	1.94	9.95	31.28	0.10
07-2	3rd Period					
	2009-11-05	21.74	2.17	8.55	32.46	0.10
	2010-05-01	21.74	2.17	9.95	33.86	0.10
	2011-05-01	21.74	2.17	11.35	35.26	0.10
	2011-08-08	22.51	2.25	9.95	34.71	0.10
	2012-05-01	23.27	2.33	9.95	35.55	0.10
07-3	4th Period					
	2009-11-05	25.37	2.54	8.55	36.46	0.10
	2010-05-01	25.37	2.54	9.95	37.86	0.10
	2011-05-01	25.37	2.54	11.35	39.26	0.10
	2011-08-08	26.26	2.63	9.95	38.84	0.10
	2012-05-01	27.15	2.72	9.95	39.82	0.10
07-4	5th Period					
	2009-11-05	28.99	2.90	8.55	40.44	0.10
	2010-05-01	28.99	2.90	9.95	41.84	0.10
	2011-05-01	28.99	2.90	11.35	43.24	0.10
	2011-08-08	30.01	3.00	9.95	42.96	0.10
	2012-05-01	31.02	3.10	9.95	44.07	0.10

(1) = per hour worked; (2) = per hour paid

MAP CODE:
N/A

ISSUED:
July 12, 2011

REVISED:
September 29, 2011

PAGE:
2 OF 2

CANADIAN UNION OF
SKILLED WORKERS
CUSW - QUINTE/ST. LAWRENCE

ONTARIO POWER GENERATION WAGE SCHEDULE FOR EMPLOYERS
EMPLOYING CUSW MEMBERS AT QUINTE / ST. LAWRENCE

OVERTIME RATE:

Mon-Fri: Scheduled Work Days - 1 1/2 times for up to and including 2 hours beyond the normal daily scheduled number of hours. This applies for both 4 day x 10 hours per day schedule and 5 day by 8 hour per day schedule.
Non-Scheduled Work Days - 2 times for all hours worked.
Sat: 2 times for all hours worked.
Sun & Hol: 2 times for all hours worked.

UNION FUNDS:

Union Funds include the following items:

Welfare* -	\$2.25	per hour paid
Training Trust Fund -	\$0.30	per hour paid
GRSP **-	\$6.00	per hour paid
	\$7.40	per hour paid - effective May 01, 2010 (for Journeyman)
	\$8.80	per hour paid - effective May 01, 2011 (for Journeyman)
	\$7.40	per hour paid - effective August 08, 2011 (for Journeyman)

* Welfare includes \$0.03 for Bill 162 benefits and \$0.05 for Member and Family Assistance Program (MFAP)

* RST is payable on the welfare and Bill 162 portions - \$2.20 per paid hour of the welfare amount

** GRSP - funds are different for each classification (to calculate: GRSP = Union Fund - \$2.55)

JOINT APPRENTICESHIP COUNCIL (JAC) FUNDS:

\$0.10 per hour worked

UNION DUES:

Union Dues Checkoff - \$1.05 per hour paid

Union Dues Checkoff is not included in above noted Union Funds.
Union Dues Checkoff is to be deducted from the Base Hourly Rate.

BENEFITS:

All remittances (welfare, apprenticeship, training, GRSP and dues) are to be sent to:

Power Sector Retirement & Benefit Plan
Attn: Karen Kassak
555 Burnhamthorpe Road, Suite 603
TORONTO, ON M9C 2Y3

Phone number: 416-240-9384
Fax Number: 416-240-0993
Email: kkassak@psbt.ca
Website: www.psbtc.ca

NOTE: All retro pay associated with the period of **May 01, 2010 to August 07, 2011 (inclusive)** is to be paid into the employee's GRSPs.

GEOGRAPHIC AREA: Counties of Prince Edward, Hastings, Lennox and Addington, Frontenac, Leeds, Grenville, Dundas, Stormont and Glengarry