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CANADIAN UNION OF
SKILLED WORKERS
CUSW - LONDON

ONTARIO POWER GENERATION WAGE SCHEDULE FOR EMPLOYERS
EMPLOYING CUSW MEMBERS AT LONDON

GRADE AND STEP	CLASSIFICATIONS OCCUPATION CODES & EFFECTIVE DATES	BASE HOURLY RATE	VACATION & STAT. HOLIDAY	VELFAR ² ENSION (2) (2)	UNION FUNDS (2)	TOTAL WAGE PACKAGE	JAC FUNDS (1)
ELECTRICIAN							
07-9	FOREMAN - 410165						
	2009-11-05	41.12	4.11		8.55	53.78	0.10
	2010-05-01	41.12	4.11		9.95	55.18	0.10
	2011-05-01	41.12	4.11		11.35	56.58	0.10
	2011-08-08	42.56	4.26		9.95	56.77	0.10
	2012-05-01	44.00	4.40		9.95	58.35	0.10
07-8	SUBFOREMAN - 410155						
	2009-11-05	38.94	3.89		8.55	51.38	0.10
	2010-05-01	38.94	3.89		9.95	52.78	0.10
	2011-05-01	38.94	3.89		11.35	54.18	0.10
	2011-08-08	40.30	4.03		9.95	54.28	0.10
	2012-05-01	41.67	4.17		9.95	55.79	0.10
JOURNEYMAN - 410135, WELDER - 410136							
07-6	COMMUNICATIONS ELECTRICIAN - 410137						
	2009-11-05	36.39	3.64		8.55	48.58	0.10
	2010-05-01	36.39	3.64		9.95	49.98	0.10
	2011-05-01	36.39	3.64		11.35	51.38	0.10
	2011-08-08	37.66	3.77		9.95	51.38	0.10
	2012-05-01	38.94	3.89		9.95	52.78	0.10
ELECTRICIAN APPRENTICE - 410115							
07-0	1st Period						
	2009-11-05	14.56	1.46		8.55	24.57	0.10
	2010-05-01	14.56	1.46		9.95	25.97	0.10
	2011-05-01	14.56	1.46		11.35	27.37	0.10
	2011-08-08	15.06	1.51		9.95	26.52	0.10
	2012-05-01	15.58	1.56		9.95	27.09	0.10
07-1	2nd Period						
	2009-11-05	18.20	1.82		8.55	28.57	0.10
	2010-05-01	18.20	1.82		9.95	29.97	0.10
	2011-05-01	18.20	1.82		11.35	31.37	0.10
	2011-08-08	18.83	1.88		9.95	30.66	0.10
	2012-05-01	19.47	1.95		9.95	31.37	0.10
07-2	3rd Period						
	2009-11-05	21.83	2.18		8.55	32.56	0.10
	2010-05-01	21.83	2.18		9.95	33.96	0.10
	2011-05-01	21.83	2.18		11.35	35.36	0.10
	2011-08-08	22.60	2.26		9.95	34.81	0.10
	2012-05-01	23.36	2.34		9.95	35.65	0.10
07-3	4th Period						
	2009-11-05	25.47	2.55		8.55	36.57	0.10
	2010-05-01	25.47	2.55		9.95	37.97	0.10
	2011-05-01	25.47	2.55		11.35	39.37	0.10
	2011-08-08	26.36	2.64		9.95	38.95	0.10
	2012-05-01	27.26	2.73		9.95	39.94	0.10
07-4	5th Period						
	2009-11-05	29.11	2.91		8.55	40.57	0.10
	2010-05-01	29.11	2.91		9.95	41.97	0.10
	2011-05-01	29.11	2.91		11.35	43.37	0.10
	2011-08-08	30.13	3.01		9.95	43.09	0.10
	2012-05-01	31.15	3.12		9.95	44.22	0.10

(1) = per hour worked; (2) = per hour paid

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OVERTIME RATE:

Mon-Fri: Scheduled Work Days - 1 1/2 times for up to and including 2 hours beyond the normal daily scheduled number of hours. This applies for both 4 day x 10 hours per day schedule and 5 day by 8 hour per day schedule.
Non-Scheduled Work Days - 2 times for all hours worked.
Sat: 2 times for all hours worked.
Sun & Hol: 2 times for all hours worked.

UNION FUNDS:

Union Funds include the following items:

Welfare* -	\$2.25	per hour paid
Training Trust Fund -	\$0.30	per hour paid
GRSP **-	\$6.00	per hour paid
	\$7.40	per hour paid - effective May 01, 2010 (for Journeyman)
	\$8.80	per hour paid - effective May 01, 2011 (for Journeyman)
	\$7.40	per hour paid - effective August 08, 2011 (for Journeyman)

* Welfare includes \$0.03 for Bill 162 benefits and \$0.05 for Member and Family Assistance Program (MFAP)

* RST is payable on the welfare and Bill 162 portions - \$2.20 per paid hour of the welfare amount

** GRSP - funds are different for each classification (to calculate: GRSP = Union Fund - \$2.55)

JOINT APPRENTICESHIP COUNCIL (JAC) FUNDS:

\$0.10 per hour worked

UNION DUES:

Union Dues Checkoff - \$1.05 per hour paid

Union Dues Checkoff is not included in above noted Union Funds.
Union Dues Checkoff is to be deducted from the Base Hourly Rate.

BENEFITS:

All remittances (welfare, apprenticeship, training, GRSP and dues) are to be sent to:

Power Sector Retirement & Benefit Plan
Attn: Karen Kassak
555 Burnhamthorpe Road, Suite 603
TORONTO, ON M9C 2Y3

Phone number: 416-240-9384
Fax Number: 416-240-0993
Email: kkassak@psbt.ca
Website: www.psbtc.ca

NOTE: All retro pay associated with the period of **May 01, 2010 to August 07, 2011 (inclusive)** is to be paid into the employee's GRSPs.

GEOGRAPHIC AREA: Counties of Oxford, Huron, Middlesex and Elgin