

CANADIAN UNION OF
SKILLED WORKERS
CUSW - CENTRAL ONTARIO

ONTARIO POWER GENERATION WAGE SCHEDULE FOR EMPLOYERS
EMPLOYING CUSW MEMBERS IN CENTRAL ONTARIO

GRADE AND STEP	CLASSIFICATIONS OCCUPATION CODES & EFFECTIVE DATES	BASE HOURLY RATE	VACATION & STAT. HOLIDAY	UNION FUNDS (2)	TOTAL WAGE PACKAGE	JAC FUNDS (1)
ELECTRICIAN						
07-9	FOREMAN - 410165					
	2009-11-05	41.03	4.10	8.55	53.68	0.10
	2010-05-01	41.03	4.10	9.95	55.08	0.10
	2011-05-01	41.03	4.10	11.35	56.48	0.10
	2011-08-08	42.47	4.25	9.95	56.67	0.10
	2012-05-01	43.90	4.39	9.95	58.24	0.10
07-8	SUBFOREMAN - 410155					
	2009-11-05	38.85	3.89	8.55	51.29	0.10
	2010-05-01	38.85	3.89	9.95	52.69	0.10
	2011-05-01	38.85	3.89	11.35	54.09	0.10
	2011-08-08	40.21	4.02	9.95	54.18	0.10
	2012-05-01	41.57	4.16	9.95	55.68	0.10
JOURNEYMAN - 410135						
WELDER - 410136						
07-6	COMMUNICATIONS ELECTRICIAN - 410137					
	2009-11-05	36.31	3.63	8.55	48.49	0.10
	2010-05-01	36.31	3.63	9.95	49.89	0.10
	2011-05-01	36.31	3.63	11.35	51.29	0.10
	2011-08-08	37.58	3.76	9.95	51.29	0.10
	2012-05-01	38.85	3.89	9.95	52.69	0.10
ELECTRICIAN APPRENTICE - 410115						
07-0	1st Period					
	2009-11-05	14.52	1.45	8.55	24.52	0.10
	2010-05-01	14.52	1.45	9.95	25.92	0.10
	2011-05-01	14.52	1.45	11.35	27.32	0.10
	2011-08-08	15.03	1.50	9.95	26.48	0.10
	2012-05-01	15.54	1.55	9.95	27.04	0.10
07-1	2nd Period					
	2009-11-05	18.16	1.82	8.55	28.53	0.10
	2010-05-01	18.16	1.82	9.95	29.93	0.10
	2011-05-01	18.16	1.82	11.35	31.33	0.10
	2011-08-08	18.79	1.88	9.95	30.62	0.10
	2012-05-01	19.43	1.94	9.95	31.32	0.10
07-2	3rd Period					
	2009-11-05	21.79	2.18	8.55	32.52	0.10
	2010-05-01	21.79	2.18	9.95	33.92	0.10
	2011-05-01	21.79	2.18	11.35	35.32	0.10
	2011-08-08	22.55	2.26	9.95	34.76	0.10
	2012-05-01	23.31	2.33	9.95	35.59	0.10
07-3	4th Period					
	2009-11-05	25.42	2.54	8.55	36.51	0.10
	2010-05-01	25.42	2.54	9.95	37.91	0.10
	2011-05-01	25.42	2.54	11.35	39.31	0.10
	2011-08-08	26.31	2.63	9.95	38.89	0.10
	2012-05-01	27.20	2.72	9.95	39.87	0.10
07-4	5th Period					
	2009-11-05	29.05	2.91	8.55	40.51	0.10
	2010-05-01	29.05	2.91	9.95	41.91	0.10
	2011-05-01	29.05	2.91	11.35	43.31	0.10
	2011-08-08	30.06	3.01	9.95	43.02	0.10
	2012-05-01	31.08	3.11	9.95	44.14	0.10

MAP CODE:
N/A

ISSUED:
July 12, 2011

REVISED:
September 29, 2011

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OVERTIME RATE:

Mon-Fri: Scheduled Work Days - 1 1/2 times for up to and including 2 hours beyond the normal daily scheduled number of hours. This applies for both 4 day x 10 hours per day schedule and 5 day by 8 hour per day schedule.
Non-Scheduled Work Days - 2 times for all hours worked.
Sat: 2 times for all hours worked.
Sun & Hol: 2 times for all hours worked.

UNION FUNDS:

Union Funds include the following items:

Welfare* -	\$2.25	per hour paid
Training Trust Fund -	\$0.30	per hour paid
GRSP **-	\$6.00	per hour paid
	\$7.40	per hour paid - effective May 01, 2010 (for Journeyman)
	\$8.80	per hour paid - effective May 01, 2011 (for Journeyman)
	\$7.40	per hour paid - effective August 08, 2011 (for Journeyman)

* Welfare includes \$0.03 for Bill 162 benefits and \$0.05 for Member and Family Assistance Program (MFAP)

* RST is payable on the welfare and Bill 162 portions - \$2.20 per paid hour of the welfare amount

** GRSP - funds are different for each classification (to calculate: GRSP = Union Fund - \$2.55)

JOINT APPRENTICESHIP COUNCIL (JAC) FUNDS:

\$0.10 per hour worked

UNION DUES:

Union Dues Checkoff - \$1.05 per hour paid

Union Dues Checkoff is not included in above noted Union Funds.
Union Dues Checkoff is to be deducted from the Base Hourly Rate.

BENEFITS:

All remittances (welfare, apprenticeship, training, GRSP and dues) are to be sent to:

Power Sector Retirement & Benefit Plan
Attn: Karen Kassak
555 Burnhamthorpe Road, Suite 603
TORONTO, ON M9C 2Y3

Phone number: 416-240-9384
Fax Number: 416-240-0993
Email: kkassak@psbt.ca
Website: www.psbtc.ca

NOTE: All retro pay associated with the period of **May 01, 2010 to August 07, 2011 (inclusive)** is to be paid into the employee's GRSPs.

GEOGRAPHIC AREA: Counties of Bruce, Grey, Dufferin, Perth and Wellington, Halton (RM) north of Highway 401; Waterloo (RM) except that portion of the City of Cambridge east of a line drawn from the intersection of the southwest corner of Wellington County and Waterloo (RM) to the northeast corner of Brant County