



**INFORMATION SHEET for
LABOUR REQUIREMENTS
CLAUSE — Form 1**

The contents of this information sheet do not form part of the tendering documents, nor part of any contract that may be entered into with Ontario Power Generation Inc. It is supplied solely for the purpose of assisting companies in the preparation of tenders.

The Labour Requirement Clause is designed to reflect three major groupings of trade skills, as follows:

1. Schedule I – *Work which can be described as coming within the trade jurisdiction of these unions:*
 - (i) **Labourers’ International Union of North America, Ontario Provincial District Council**
 - (ii) **Operative Plasterers’ and Cement Masons’ International Association of the United States and Canada, Plasterers Local 124**
 - (iii) **International Association of Heat and Frost Insulators and Asbestos Workers**
 - (iv) **The Ontario Council of the International Union of Painters and Allied Trades**
 - (v) **International Brotherhood of Teamsters**
 - (vi) **International Association of Bridge, Structural, Ornamental and Reinforcing Iron Workers**
 - (vii) **International Association of Bridge, Structural, Ornamental and Reinforcing Iron Workers on behalf of Reinforcing Rodmen**
 - (viii) **United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada**

INFORMATION SHEET FOR LABOUR REQUIREMENTS CLAUSE — Form 1

- (ix) **Electrical**
 - (a) **The IBEW Electrical Power Council of Ontario**
 - (b) **Canadian Union of Skilled Workers**
 - (x) **International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers**
 - (xi) **The Brick and Allied Craft Union of Canada**
 - (xii) **International Union of Bricklayers and Allied Craftsmen and the Ontario Provincial Conference of the International Union of Bricklayers and Allied Craftsmen on behalf of the Marble, Tile, Terrazzo, Resilient Floor Layers and their Helpers**
 - (xiii) **Ontario Sheet Metal Workers' Conference**
 - (xiv) **The Built-up Roofers', Damp and Waterproofers' Section of the Ontario Sheet Metal Workers Conference**
 - (xv) **International Union of Operating Engineers**
 - (xvi) **Millwright Regional Council of Ontario, United Brotherhood of Carpenters and Joiners of America**
 - (xvii) **Carpenters District Council of Ontario (CDC), United Brotherhood of Carpenters and Joiners of America**
 - (xviii) **Operative Plasterers' and Cement Masons' International Association of the United States and Canada, Local 598**
2. Schedule II – *Work which can be described as coming within the trade jurisdiction of this union.*
- At present there are no unions in this category.
3. Schedule III – *Work which cannot be described as coming within the trade jurisdiction of any of the unions listed in paragraphs 1 and 2 above.*

If any of the work being bid will be the type of work described in paragraph 1, paragraphs B, C and D of the Labour Requirements Clause specifically applies to that work.

If any of the work being bid will be the type of work described in paragraph 2, paragraph E of the Labour Requirements clause specifically applies to that work.

In the case of any other type of work, as described in paragraph 3, paragraph F of the Labour Requirements clause specifically applies to that work.

INFORMATION SHEET FOR LABOUR REQUIREMENTS CLAUSE — Form 1

It is important to note that with the exception of paragraphs B, C, D, E and F, which are applicable as explained above, all other paragraphs of the Labour Requirements Clause apply to any work being bid.

4. (a) Notwithstanding anything set out above, the field construction by jump or slip method of hollow concrete columns, such as chimneys, silos and bins, exclusive of multiple-celled silos as used in cement and grain storage and including the construction of chimneys, chimney liners and the demolition or repair of any of the aforementioned structures shall not be subject to the provisions of the Electrical Power Systems Construction Association Collective Agreements if the employer of employees performing such work is a party to the National Agreement for Canada — Stacks, Chimneys, Silos or any renewal thereof.
- (b) Notwithstanding anything set out above, work coming within the trade jurisdiction of the International Union of Operating Engineers, Local 793, as that jurisdiction relates to Crane and Equipment Rentals shall not be subject to the provisions of the Electrical Power Systems Construction Association/ Operating Engineers Collective Agreement if the employer of employees performing work within such jurisdiction is a party to a collective agreement with the International Union of Operating Engineers, Local 793, with respect to Crane and Equipment Rentals.

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