

Brick and Allied Craft Union (BACU)  
Local 29 (S S Marie)  
Province of Ontario

WAGE SCHEDULE FOR PROJECTS WITHIN THE GEOGRAPHIC AREA OF THIS LOCAL

GRADE AND STEP	CLASSIFICATIONS, OCC CODES & EFFECTIVE DATES	BASE HOURLY RATE	VACATION PAY 10%	WELFARE*	IPF TOP-UP	LOCAL PENSION*	PENSION*	SUB	TOTAL WAGE PACKAGE	LOCAL DUES	LOCAL FUND	BACU DED	RRSP	ORG FUND	IND. FUND	TRAINING & DEV. FUND
<b>FOREMAN</b>																
XX	2009-05-01	34.86	3.49	3.60	0.30		6.30		48.55	0.80	0.05	0.31	3.00	0.25	0.50	0.14
	2010-05-01	35.50	3.55	3.60	0.30		6.30		49.25	0.80	0.05	0.31	3.00	0.25	0.50	0.14
	2010-07-01	35.50	3.55	3.60	0.30		6.30		49.25	0.80	0.05	0.31	3.00	0.25	0.50	0.19
	2011-05-01	36.63	3.66	3.60	0.30		6.30		50.49	0.80	0.05	0.31	3.00	0.25	0.50	0.19
	2012-05-01	37.77	3.78	3.60	0.30		6.30		51.75	0.80	0.05	0.31	3.00	0.25	0.50	0.19
<b>SUB-FOREMAN</b>																
XX	2009-05-01	33.36	3.34	3.60	0.30		6.30		46.90	0.80	0.05	0.31	3.00	0.25	0.50	0.14
	2010-05-01	34.00	3.40	3.60	0.30		6.30		47.60	0.80	0.05	0.31	3.00	0.25	0.50	0.14
	2010-07-01	34.00	3.40	3.60	0.30		6.30		47.60	0.80	0.05	0.31	3.00	0.25	0.50	0.19
	2011-05-01	35.13	3.51	3.60	0.30		6.30		48.84	0.80	0.05	0.31	3.00	0.25	0.50	0.19
	2012-05-01	36.27	3.63	3.60	0.30		6.30		50.10	0.80	0.05	0.31	3.00	0.25	0.50	0.19
<b>JOURNEYMAN</b>																
XX	2009-05-01	32.36	3.23	3.60	0.30		6.30		45.79	0.80	0.05	0.31	3.00	0.25	0.50	0.14
	2010-05-01	33.00	3.29	3.60	0.30		6.30		46.49	0.80	0.05	0.31	3.00	0.25	0.50	0.14
	2010-07-01	33.00	3.29	3.60	0.30		6.30		46.49	0.80	0.05	0.31	3.00	0.25	0.50	0.19
	2011-05-01	34.13	3.41	3.60	0.30		6.30		47.74	0.80	0.05	0.31	3.00	0.25	0.50	0.19
	2012-05-01	35.27	3.52	3.60	0.30		6.30		48.99	0.80	0.05	0.31	3.00	0.25	0.50	0.19
<b>APPRENTICE</b>																
<b>1st Year (50% of journeyman rate)</b>																
XX-0	2009-05-01	16.18	1.62	3.60	0.30		6.30		28.00	0.80	0.05	0.31	3.00	0.25	0.50	0.14
	2010-05-01	16.50	1.65	3.60	0.30		6.30		28.35	0.80	0.05	0.31	3.00	0.25	0.50	0.14
	2010-07-01	16.50	1.65	3.60	0.30		6.30		28.35	0.80	0.05	0.31	3.00	0.25	0.50	0.19
	2011-05-01	17.07	1.71	3.60	0.30		6.30		28.98	0.80	0.05	0.31	3.00	0.25	0.50	0.19
	2012-05-01	17.64	1.76	3.60	0.30		6.30		29.60	0.80	0.05	0.31	3.00	0.25	0.50	0.19
<b>2nd Year (65% of journeyman rate)</b>																
XX-1	2009-05-01	21.03	2.10	3.60	0.30		6.30		33.33	0.80	0.05	0.31	3.00	0.25	0.50	0.14
	2010-05-01	21.45	2.15	3.60	0.30		6.30		33.80	0.80	0.05	0.31	3.00	0.25	0.50	0.14
	2010-07-01	21.45	2.15	3.60	0.30		6.30		33.80	0.80	0.05	0.31	3.00	0.25	0.50	0.19
	2011-05-01	22.18	2.22	3.60	0.30		6.30		34.60	0.80	0.05	0.31	3.00	0.25	0.50	0.19
	2012-05-01	22.93	2.29	3.60	0.30		6.30		35.42	0.80	0.05	0.31	3.00	0.25	0.50	0.19

\* Per hour paid

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	<b>3rd Year</b>	(80% of journeyman rate)														
<b>XX-2</b>	<b>2009-05-01</b>	25.89	2.59	3.60	0.30		6.30		38.68	0.80	0.05	0.31	3.00	0.25	0.50	0.14
	<b>2010-05-01</b>	26.40	2.64	3.60	0.30		6.30		39.24	0.80	0.05	0.31	3.00	0.25	0.50	0.14
	<b>2010-07-01</b>	26.40	2.64	3.60	0.30		6.30		39.24	0.80	0.05	0.31	3.00	0.25	0.50	0.19
	<b>2011-05-01</b>	27.30	2.73	3.60	0.30		6.30		40.23	0.80	0.05	0.31	3.00	0.25	0.50	0.19
	<b>2012-05-01</b>	28.22	2.82	3.60	0.30		6.30		41.24	0.80	0.05	0.31	3.00	0.25	0.50	0.19
	<b>4th Year</b>	(90% of journeyman rate)														
<b>XX-3</b>	<b>2009-05-01</b>	29.12	2.91	3.60	0.30		6.30		42.23	0.80	0.05	0.31	3.00	0.25	0.50	0.14
	<b>2010-05-01</b>	29.70	2.97	3.60	0.30		6.30		42.87	0.80	0.05	0.31	3.00	0.25	0.50	0.14
	<b>2010-07-01</b>	29.70	2.97	3.60	0.30		6.30		42.87	0.80	0.05	0.31	3.00	0.25	0.50	0.19
	<b>2011-05-01</b>	30.72	3.07	3.60	0.30		6.30		43.99	0.80	0.05	0.31	3.00	0.25	0.50	0.19
	<b>2012-05-01</b>	31.74	3.17	3.60	0.30		6.30		45.11	0.80	0.05	0.31	3.00	0.25	0.50	0.19

\* Per hour paid

**Overtime Rate**

**Mon - Fri** = 1 1/2 times for work in excess of regular scheduled hours (Monday to Friday)

1 1/2 times for 1st 2 hours, then 2 times for work scheduled on Friday or Monday when on a 4 X 10 hour schedule

**Sat** = 2 times for all hours worked.

**Sun & Hol** = 2 times for all hours worked.

**Note:**

- Should the benefits contributions set out above change during the term of this agreement, a corresponding adjustment will be made to the base hourly rate. The total package will not change.
- Contractors add \$0.64 per hour worked to Local training Initiatives.
- Contractors add \$0.69 per hour worked to Local training Initiatives - Effective July 01, 2010.

**Union Dues and Benefits**

**Sent to:** BACU Canada  
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