

Brick and Allied Craft Union (BACU)
Local 28 (Sudbury)
Province of Ontario

WAGE SCHEDULE FOR PROJECTS WITHIN THE GEOGRAPHIC AREA OF THIS LOCAL

GRADE AND STEP	CLASSIFICATIONS, OCC CODES & EFFECTIVE DATES	BASE HOURLY RATE	VACATION PAY 10%	WELFARE*	IPF TOP-UP	PENSION*	SUB	TOTAL WAGE PACKAGE	LOCAL DUES	LOCAL FUND	BACU DED	ORG FUND	IND. FUND	TRAINING & DEV. FUND
FOREMAN														
XX	2009-05-01	36.58	3.66	2.55	0.30	5.45		48.54	0.60	0.05	0.31	0.25	0.50	0.14
	2010-05-01	37.13	3.71	2.65	0.30	5.45		49.24	0.70	0.05	0.31	0.25	0.50	0.14
	2010-07-01	37.13	3.71	2.65	0.30	5.45		49.24	0.70	0.05	0.31	0.25	0.50	0.19
	2011-05-01	38.17	3.82	2.75	0.30	5.45		50.49	0.70	0.05	0.31	0.25	0.50	0.19
	2012-05-01	39.22	3.92	2.85	0.30	5.45		51.74	0.70	0.05	0.31	0.25	0.50	0.19
SUB-FOREMAN														
XX	2009-05-01	35.08	3.51	2.55	0.30	5.45		46.89	0.60	0.05	0.31	0.25	0.50	0.14
	2010-05-01	35.63	3.56	2.65	0.30	5.45		47.59	0.70	0.05	0.31	0.25	0.50	0.14
	2010-07-01	35.63	3.56	2.65	0.30	5.45		47.59	0.70	0.05	0.31	0.25	0.50	0.19
	2011-05-01	36.67	3.67	2.75	0.30	5.45		48.84	0.70	0.05	0.31	0.25	0.50	0.19
	2012-05-01	37.72	3.77	2.85	0.30	5.45		50.09	0.70	0.05	0.31	0.25	0.50	0.19
JOURNEYMAN														
XX	2009-05-01	34.08	3.41	2.55	0.30	5.45		45.79	0.60	0.05	0.31	0.25	0.50	0.14
	2010-05-01	34.63	3.46	2.65	0.30	5.45		46.49	0.70	0.05	0.31	0.25	0.50	0.14
	2010-07-01	34.63	3.46	2.65	0.30	5.45		46.49	0.70	0.05	0.31	0.25	0.50	0.19
	2011-05-01	35.67	3.57	2.75	0.30	5.45		47.74	0.70	0.05	0.31	0.25	0.50	0.19
	2012-05-01	36.72	3.67	2.85	0.30	5.45		48.99	0.70	0.05	0.31	0.25	0.50	0.19
APPRENTICE														
1st Year (50% of journeyman rate)														
XX-0	2009-05-01	17.04	1.70	2.55	0.30	5.45		27.04	0.60	0.05	0.31	0.25	0.50	0.14
	2010-05-01	17.32	1.73	2.65	0.30	5.45		27.45	0.70	0.05	0.31	0.25	0.50	0.14
	2010-07-01	17.32	1.73	2.65	0.30	5.45		27.45	0.70	0.05	0.31	0.25	0.50	0.19
	2011-05-01	17.84	1.78	2.75	0.30	5.45		28.12	0.70	0.05	0.31	0.25	0.50	0.19
	2012-05-01	18.36	1.84	2.85	0.30	5.45		28.80	0.70	0.05	0.31	0.25	0.50	0.19
2nd Year (65% of journeyman rate)														
XX-1	2009-05-01	22.15	2.22	2.55	0.30	5.45		32.67	0.60	0.05	0.31	0.25	0.50	0.14
	2010-05-01	22.51	2.25	2.65	0.30	5.45		33.16	0.70	0.05	0.31	0.25	0.50	0.14
	2010-07-01	22.51	2.25	2.65	0.30	5.45		33.16	0.70	0.05	0.31	0.25	0.50	0.19
	2011-05-01	23.19	2.32	2.75	0.30	5.45		34.01	0.70	0.05	0.31	0.25	0.50	0.19
	2012-05-01	23.87	2.39	2.85	0.30	5.45		34.86	0.70	0.05	0.31	0.25	0.50	0.19

* Per hour paid

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	3rd Year	(80% of journeyman rate)												
XX-2	2009-05-01	27.26	2.73	2.55	0.30	5.45		38.29	0.60	0.05	0.31	0.25	0.50	0.14
	2010-05-01	27.70	2.77	2.65	0.30	5.45		38.87	0.70	0.05	0.31	0.25	0.50	0.14
	2010-07-01	27.70	2.77	2.65	0.30	5.45		38.87	0.70	0.05	0.31	0.25	0.50	0.19
	2011-05-01	28.54	2.85	2.75	0.30	5.45		39.89	0.70	0.05	0.31	0.25	0.50	0.19
	2012-05-01	29.38	2.94	2.85	0.30	5.45		40.92	0.70	0.05	0.31	0.25	0.50	0.19
	4th Year	(90% of journeyman rate)												
XX-3	2009-05-01	30.67	3.07	2.55	0.30	5.45		42.04	0.60	0.05	0.31	0.25	0.50	0.14
	2010-05-01	31.17	3.12	2.65	0.30	5.45		42.69	0.70	0.05	0.31	0.25	0.50	0.14
	2010-07-01	31.17	3.12	2.65	0.30	5.45		42.69	0.70	0.05	0.31	0.25	0.50	0.19
	2011-05-01	32.10	3.21	2.75	0.30	5.45		43.81	0.70	0.05	0.31	0.25	0.50	0.19
	2012-05-01	33.05	3.31	2.85	0.30	5.45		44.96	0.70	0.05	0.31	0.25	0.50	0.19

* Per hour paid

Overtime Rate

Mon - Fri = 1 1/2 times for work in excess of regular scheduled hours (Monday to Friday)

1 1/2 times for 1st 2 hours, then 2 times for work scheduled on Friday or Monday when on a 4 X 10 hour schedule

Sat = 2 times for all hours worked.

Sun & Hol = 2 times for all hours worked.

Note:

- Should the benefits contributions set out above change during the term of this agreement, a corresponding adjustment will be made to the base hourly rate. The total package will not change.
- Contractors add \$0.64 per hour worked to Local training Initiatives.
- Contractors add \$0.69 per hour worked to Local training Initiatives - Effective July 01, 2010.

Union Dues and Benefits

Sent to: BACU Canada
180 Attwell Drive, Suite 130
Etobicoke, ON
M9W 6A9