

Brick and Allied Craft Union (BACU)
Local 7 (Ottawa)
Province of Ontario

WAGE SCHEDULE FOR PROJECTS WITHIN THE GEOGRAPHIC AREA OF THIS LOCAL

GRADE AND STEP	CLASSIFICATIONS, OCC CODES & EFFECTIVE DATES	BASE HOURLY RATE	VACATION PAY 10%	WELFARE*	LOCAL PENSION	PENSION*	IU PENSION	TOTAL WAGE PACKAGE	LOCAL DUES	LOCAL FUND	BACU DED	BACU/ OPC SEC.	ORG FUND	IND. FUND	TRAINING & DEV. FUND
FOREMAN															
XX	2009-05-01	36.46	3.65	2.15	4.10		2.60	48.96	0.58	0.08		0.01	0.47	0.50	0.14
	2010-05-01	37.10	3.71	2.15	4.10		2.60	49.66	0.58	0.10		0.01	0.47	0.50	0.14
	2010-07-01	37.10	3.71	2.15	4.10		2.60	49.66	0.58	0.10		0.01	0.47	0.50	0.19
	2011-05-01	38.01	3.80	2.20	4.10		2.80	50.91	0.58	0.10		0.01	0.47	0.50	0.19
	2012-05-01	38.92	3.89	2.25	4.30		2.80	52.16	0.58	0.10		0.01	0.47	0.50	0.19
SUB-FOREMAN															
XX	2009-05-01	34.96	3.50	2.15	4.10		2.60	47.31	0.58	0.08		0.01	0.47	0.50	0.14
	2010-05-01	35.60	3.56	2.15	4.10		2.60	48.01	0.58	0.10		0.01	0.47	0.50	0.14
	2010-07-01	35.60	3.56	2.15	4.10		2.60	48.01	0.58	0.10		0.01	0.47	0.50	0.19
	2011-05-01	36.51	3.65	2.20	4.10		2.80	49.26	0.58	0.10		0.01	0.47	0.50	0.19
	2012-05-01	37.42	3.74	2.25	4.30		2.80	50.51	0.58	0.10		0.01	0.47	0.50	0.19
JOURNEYMAN															
XX	2009-05-01	33.96	3.40	2.15	4.10		2.60	46.21	0.58	0.08		0.01	0.47	0.50	0.14
	2010-05-01	34.60	3.46	2.15	4.10		2.60	46.91	0.58	0.10		0.01	0.47	0.50	0.14
	2010-07-01	34.60	3.46	2.15	4.10		2.60	46.91	0.58	0.10		0.01	0.47	0.50	0.19
	2011-05-01	35.51	3.55	2.20	4.10		2.80	48.16	0.58	0.10		0.01	0.47	0.50	0.19
	2012-05-01	36.42	3.64	2.25	4.30		2.80	49.41	0.58	0.10		0.01	0.47	0.50	0.19
APPRENTICE															
1st Year (50% of journeyman rate)															
XX-0	2009-05-01	16.98	1.70	2.15	4.10		2.60	27.53	0.58	0.08		0.01	0.47	0.50	0.14
	2010-05-01	17.30	1.73	2.15	4.10		2.60	27.88	0.58	0.10		0.01	0.47	0.50	0.14
	2010-07-01	17.30	1.73	2.15	4.10		2.60	27.88	0.58	0.10		0.01	0.47	0.50	0.19
	2011-05-01	17.76	1.78	2.20	4.10		2.80	28.64	0.58	0.10		0.01	0.47	0.50	0.19
	2012-05-01	18.21	1.82	2.25	4.30		2.80	29.38	0.58	0.10		0.01	0.47	0.50	0.19
2nd Year (65% of journeyman rate)															
XX-1	2009-05-01	22.07	2.21	2.15	4.10		2.60	33.13	0.58	0.08		0.01	0.47	0.50	0.14
	2010-05-01	22.49	2.25	2.15	4.10		2.60	33.59	0.58	0.10		0.01	0.47	0.50	0.14
	2010-07-01	22.49	2.25	2.15	4.10		2.60	33.59	0.58	0.10		0.01	0.47	0.50	0.19
	2011-05-01	23.08	2.31	2.20	4.10		2.80	34.49	0.58	0.10		0.01	0.47	0.50	0.19
	2012-05-01	23.67	2.37	2.25	4.30		2.80	35.39	0.58	0.10		0.01	0.47	0.50	0.19

* Per hour paid

Brick and Allied Craft Union (BACU)
Local 7 (Ottawa)
Province of Ontario

WAGE SCHEDULE FOR PROJECTS WITHIN THE GEOGRAPHIC AREA OF THIS LOCAL

GRADE AND STEP	CLASSIFICATIONS, OCC CODES & EFFECTIVE DATES	BASE HOURLY RATE	VACATION PAY 10%	WELFARE*	LOCAL PENSION	PENSION*	IU PENSION	TOTAL WAGE PACKAGE	LOCAL DUES	LOCAL FUND	BACU DED	ORG FUND	IND. FUND	TRAINING & DEV. FUND	
	3rd Year	(80% of journeyman rate)													
XX-2	2009-05-01	27.17	2.72	2.15	4.10		2.60	38.74	0.58	0.08		0.01	0.47	0.50	0.14
	2010-05-01	27.68	2.77	2.15	4.10		2.60	39.30	0.58	0.10		0.01	0.47	0.50	0.14
	2010-07-01	27.68	2.77	2.15	4.10		2.60	39.30	0.58	0.10		0.01	0.47	0.50	0.19
	2011-05-01	28.41	2.84	2.20	4.10		2.80	40.35	0.58	0.10		0.01	0.47	0.50	0.19
	2012-05-01	29.14	2.91	2.25	4.30		2.80	41.40	0.58	0.10		0.01	0.47	0.50	0.19
	4th Year	(90% of journeyman rate)													
XX-3	2009-05-01	30.56	3.06	2.15	4.10		2.60	42.47	0.58	0.08		0.01	0.47	0.50	0.14
	2010-05-01	31.14	3.11	2.15	4.10		2.60	43.10	0.58	0.10		0.01	0.47	0.50	0.14
	2010-07-01	31.14	3.11	2.15	4.10		2.60	43.10	0.58	0.10		0.01	0.47	0.50	0.19
	2011-05-01	31.96	3.20	2.20	4.10		2.80	44.26	0.58	0.10		0.01	0.47	0.50	0.19
	2012-05-01	32.78	3.28	2.25	4.30		2.80	45.41	0.58	0.10		0.01	0.47	0.50	0.19

* Per hour paid

Overtime Rate

Mon - Fri = 1 1/2 times for work in excess of regular scheduled hours (Monday to Friday)

1 1/2 times for 1st 2 hours, then 2 times for work scheduled on Friday or Monday when on a 4 X 10 hour schedule

Sat = 2 times for all hours worked.

Sun & Hol = 2 times for all hours worked.

Note:

- Should the benefits contributions set out above change during the term of this agreement, a corresponding adjustment will be made to the base hourly rate. The total package will not change.
- Contractors add \$0.64 per hour worked to Local training Initiatives.
- Contractors add \$0.69 per hour worked to Local training Initiatives - Effective July 01, 2010.

Union Dues and Benefits

Sent to: BACU Canada
180 Attwell Drive, Suite 130
Etobicoke, ON
M9W 6A9