

Brick and Allied Craft Union (BACU)  
Local 6 (Windsor)  
Province of Ontario

WAGE SCHEDULE FOR PROJECTS WITHIN THE GEOGRAPHIC AREA OF THIS LOCAL

GRADE AND STEP	CLASSIFICATIONS, OCC CODES & EFFECTIVE DATES	BASE HOURLY RATE	VACATION PAY 10%	WELFARE*	LOCAL PENSION*	LOCAL RRSP	SUB	TOTAL WAGE PACKAGE	LOCAL DUES	BACU/ OPC SEC.	LOCAL EBA FUND	LOCAL TRAINING FUND	LOCAL ORG> FUND	IND. FUND	TRAINING & DEV. FUND	
	<b>FOREMAN</b>															
<b>XX</b>	<b>2009-05-01</b>	35.42	3.54	2.80	5.70	1.50		48.96	0.75	0.01	0.27	0.25	0.20	0.50	0.14	
	<b>2010-05-01</b>	35.92	3.59	2.95	5.70	1.50		49.66	0.78	0.01	0.27	0.25	0.20	0.50	0.14	
	<b>2010-07-01</b>	35.92	3.59	2.95	5.70	1.50		49.66	0.78	0.01	0.27	0.25	0.20	0.50	0.19	
	<b>2011-05-01</b>	36.96	3.70	3.05	5.70	1.50		50.91	0.80	0.01	0.27	0.25	0.20	0.50	0.19	
	<b>2012-05-01</b>	38.01	3.80	3.15	5.70	1.50		52.16	0.85	0.01	0.27	0.25	0.20	0.50	0.19	
	<b>SUB-FOREMAN</b>															
<b>XX</b>	<b>2009-05-01</b>	33.92	3.39	2.80	5.70	1.50		47.31	0.75	0.01	0.27	0.25	0.20	0.50	0.14	
	<b>2010-05-01</b>	34.42	3.44	2.95	5.70	1.50		48.01	0.78	0.01	0.27	0.25	0.20	0.50	0.14	
	<b>2010-07-01</b>	34.42	3.44	2.95	5.70	1.50		48.01	0.78	0.01	0.27	0.25	0.20	0.50	0.19	
	<b>2011-05-01</b>	35.46	3.55	3.05	5.70	1.50		49.26	0.80	0.01	0.27	0.25	0.20	0.50	0.19	
	<b>2012-05-01</b>	36.51	3.65	3.15	5.70	1.50		50.51	0.85	0.01	0.27	0.25	0.20	0.50	0.19	
	<b>JOURNEYMAN</b>															
<b>XX</b>	<b>2009-05-01</b>	32.92	3.29	2.80	5.70	1.50		46.21	0.75	0.01	0.27	0.25	0.20	0.50	0.14	
	<b>2010-05-01</b>	33.42	3.34	2.95	5.70	1.50		46.91	0.78	0.01	0.27	0.25	0.20	0.50	0.14	
	<b>2010-07-01</b>	33.42	3.34	2.95	5.70	1.50		46.91	0.78	0.01	0.27	0.25	0.20	0.50	0.19	
	<b>2011-05-01</b>	34.46	3.45	3.05	5.70	1.50		48.16	0.80	0.01	0.27	0.25	0.20	0.50	0.19	
	<b>2012-05-01</b>	35.51	3.55	3.15	5.70	1.50		49.41	0.85	0.01	0.27	0.25	0.20	0.50	0.19	
	<b>APPRENTICE</b>															
	<b>1st Year</b>	(50% of journeyman rate)														
<b>XX-0</b>	<b>2009-05-01</b>	16.46	1.65	2.80	5.70	1.50		28.11	0.75	0.01	0.27	0.25	0.20	0.50	0.14	
	<b>2010-05-01</b>	16.71	1.67	2.95	5.70	1.50		28.53	0.78	0.01	0.27	0.25	0.20	0.50	0.14	
	<b>2010-07-01</b>	16.71	1.67	2.95	5.70	1.50		28.53	0.78	0.01	0.27	0.25	0.20	0.50	0.19	
	<b>2011-05-01</b>	17.23	1.72	3.05	5.70	1.50		29.20	0.80	0.01	0.27	0.25	0.20	0.50	0.19	
	<b>2012-05-01</b>	17.76	1.78	3.15	5.70	1.50		29.89	0.85	0.01	0.27	0.25	0.20	0.50	0.19	
	<b>2nd Year</b>	(65% of journeyman rate)														
<b>XX-1</b>	<b>2009-05-01</b>	21.40	2.14	2.80	5.70	1.50		33.54	0.75	0.01	0.27	0.25	0.20	0.50	0.14	
	<b>2010-05-01</b>	21.72	2.17	2.95	5.70	1.50		34.04	0.78	0.01	0.27	0.25	0.20	0.50	0.14	
	<b>2010-07-01</b>	21.72	2.17	2.95	5.70	1.50		34.04	0.78	0.01	0.27	0.25	0.20	0.50	0.19	
	<b>2011-05-01</b>	22.40	2.24	3.05	5.70	1.50		34.89	0.80	0.01	0.27	0.25	0.20	0.50	0.19	
	<b>2012-05-01</b>	23.08	2.31	3.15	5.70	1.50		35.74	0.85	0.01	0.27	0.25	0.20	0.50	0.19	

\* Per hour paid

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	<b>3rd Year</b>	(80% of journeyman rate)													
<b>XX-2</b>	<b>2009-05-01</b>	26.34	2.63	2.80	5.70	1.50		38.97	0.75	0.01	0.27	0.25	0.20	0.50	0.14
	<b>2010-05-01</b>	26.74	2.67	2.95	5.70	1.50		39.56	0.78	0.01	0.27	0.25	0.20	0.50	0.14
	<b>2010-07-01</b>	26.74	2.67	2.95	5.70	1.50		39.56	0.78	0.01	0.27	0.25	0.20	0.50	0.19
	<b>2011-05-01</b>	27.57	2.76	3.05	5.70	1.50		40.58	0.80	0.01	0.27	0.25	0.20	0.50	0.19
	<b>2012-05-01</b>	28.41	2.84	3.15	5.70	1.50		41.60	0.85	0.01	0.27	0.25	0.20	0.50	0.19
	<b>4th Year</b>	(90% of journeyman rate)													
<b>XX-3</b>	<b>2009-05-01</b>	29.63	2.96	2.80	5.70	1.50		42.59	0.75	0.01	0.27	0.25	0.20	0.50	0.14
	<b>2010-05-01</b>	30.08	3.01	2.95	5.70	1.50		43.24	0.78	0.01	0.27	0.25	0.20	0.50	0.14
	<b>2010-07-01</b>	30.08	3.01	2.95	5.70	1.50		43.24	0.78	0.01	0.27	0.25	0.20	0.50	0.19
	<b>2011-05-01</b>	31.01	3.10	3.05	5.70	1.50		44.36	0.80	0.01	0.27	0.25	0.20	0.50	0.19
	<b>2012-05-01</b>	31.96	3.20	3.15	5.70	1.50		45.51	0.85	0.01	0.27	0.25	0.20	0.50	0.19

\* Per hour paid

**Overtime Rate**

**Mon - Fri** = 1 1/2 times for work in excess of regular scheduled hours (Monday to Friday)

1 1/2 times for 1st 2 hours, then 2 times for work scheduled on Friday or Monday when on a 4 X 10 hour schedule

**Sat** = 2 times for all hours worked.

**Sun & Hol** = 2 times for all hours worked.

**Note:**

- Should the benefits contributions set out above change during the term of this agreement, a corresponding adjustment will be made to the base hourly rate. The total package will not change.
- Contractors add \$0.64 per hour worked to Local training Initiatives.
- Contractors add \$0.69 per hour worked to Local training Initiatives - Effective July 01, 2010.

**Union Dues and Benefits**

**Sent to:** BACU Canada  
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M9W 6A9