

Brick and Allied Craft Union (BACU)
Local 5 (London)
Province of Ontario

WAGE SCHEDULE FOR PROJECTS WITHIN THE GEOGRAPHIC AREA OF THIS LOCAL

GRADE AND STEP	CLASSIFICATIONS, OCC CODES & EFFECTIVE DATES	BASE HOURLY RATE	VACATION PAY 10%	WELFARE*	DENTAL	IPF TOP-UP	PENSION*	SUB	TOTAL WAGE PACKAGE	LOCAL DUES	LOCAL RRSP	BACU DED	LOCAL TRAINING FUND	ORG FUND	IND. FUND	TRAINING & DEV. FUND
FOREMAN																
XX	2009-05-01	40.47	4.05	1.10	0.86	0.13	2.00	0.35	48.96	0.60	5.75	0.31	0.15	0.25	0.50	0.14
	2010-05-01	41.06	4.11	1.10	0.86	0.13	2.00	0.40	49.66	0.65	5.75	0.31	0.15	0.25	0.50	0.14
	2010-07-01	41.06	4.11	1.10	0.86	0.13	2.00	0.40	49.66	0.65	5.75	0.31	0.15	0.25	0.50	0.19
	2011-05-01	42.18	4.22	1.12	0.86	0.13	2.00	0.40	50.91	0.65	5.75	0.31	0.15	0.25	0.50	0.19
	2012-05-01	43.30	4.33	1.14	0.86	0.13	2.00	0.40	52.16	0.65	5.75	0.31	0.15	0.25	0.50	0.19
SUB-FOREMAN																
XX	2009-05-01	38.97	3.90	1.10	0.86	0.13	2.00	0.35	47.31	0.60	5.75	0.31	0.15	0.25	0.50	0.14
	2010-05-01	39.56	3.96	1.10	0.86	0.13	2.00	0.40	48.01	0.65	5.75	0.31	0.15	0.25	0.50	0.14
	2010-07-01	39.56	3.96	1.10	0.86	0.13	2.00	0.40	48.01	0.65	5.75	0.31	0.15	0.25	0.50	0.19
	2011-05-01	40.68	4.07	1.12	0.86	0.13	2.00	0.40	49.26	0.65	5.75	0.31	0.15	0.25	0.50	0.19
	2012-05-01	41.80	4.18	1.14	0.86	0.13	2.00	0.40	50.51	0.65	5.75	0.31	0.15	0.25	0.50	0.19
JOURNEYMAN																
XX	2009-05-01	37.97	3.80	1.10	0.86	0.13	2.00	0.35	46.21	0.60	5.75	0.31	0.15	0.25	0.50	0.14
	2010-05-01	38.56	3.86	1.10	0.86	0.13	2.00	0.40	46.91	0.65	5.75	0.31	0.15	0.25	0.50	0.14
	2010-07-01	38.56	3.86	1.10	0.86	0.13	2.00	0.40	46.91	0.65	5.75	0.31	0.15	0.25	0.50	0.19
	2011-05-01	39.68	3.97	1.12	0.86	0.13	2.00	0.40	48.16	0.65	5.75	0.31	0.15	0.25	0.50	0.19
	2012-05-01	40.80	4.08	1.14	0.86	0.13	2.00	0.40	49.41	0.65	5.75	0.31	0.15	0.25	0.50	0.19
APPRENTICE																
1st Year (50% of journeyman rate)																
XX-0	2009-05-01	18.99	1.90	1.10	0.86	0.13	2.00	0.35	25.33	0.60	5.75	0.31	0.15	0.25	0.50	0.14
	2010-05-01	19.28	1.93	1.10	0.86	0.13	2.00	0.40	25.70	0.65	5.75	0.31	0.15	0.25	0.50	0.14
	2010-07-01	19.28	1.93	1.10	0.86	0.13	2.00	0.40	25.70	0.65	5.75	0.31	0.15	0.25	0.50	0.19
	2011-05-01	19.84	1.98	1.12	0.86	0.13	2.00	0.40	26.33	0.65	5.75	0.31	0.15	0.25	0.50	0.19
	2012-05-01	20.40	2.04	1.14	0.86	0.13	2.00	0.40	26.97	0.65	5.75	0.31	0.15	0.25	0.50	0.19
2nd Year (65% of journeyman rate)																
XX-1	2009-05-01	24.68	2.47	1.10	0.86	0.13	2.00	0.35	31.59	0.60	5.75	0.31	0.15	0.25	0.50	0.14
	2010-05-01	25.06	2.51	1.10	0.86	0.13	2.00	0.40	32.06	0.65	5.75	0.31	0.15	0.25	0.50	0.14
	2010-07-01	25.06	2.51	1.10	0.86	0.13	2.00	0.40	32.06	0.65	5.75	0.31	0.15	0.25	0.50	0.19
	2011-05-01	25.79	2.58	1.12	0.86	0.13	2.00	0.40	32.88	0.65	5.75	0.31	0.15	0.25	0.50	0.19
	2012-05-01	26.52	2.65	1.14	0.86	0.13	2.00	0.40	33.70	0.65	5.75	0.31	0.15	0.25	0.50	0.19

* Per hour paid

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	3rd Year	(80% of journeyman rate)															
XX-2	2009-05-01	30.38	3.04	1.10	0.86		0.13	2.00	0.35	37.86	0.60	5.75	0.31	0.15	0.25	0.50	0.14
	2010-05-01	30.85	3.09	1.10	0.86		0.13	2.00	0.40	38.43	0.65	5.75	0.31	0.15	0.25	0.50	0.14
	2010-07-01	30.85	3.09	1.10	0.86		0.13	2.00	0.40	38.43	0.65	5.75	0.31	0.15	0.25	0.50	0.19
	2011-05-01	31.74	3.17	1.12	0.86		0.13	2.00	0.40	39.42	0.65	5.75	0.31	0.15	0.25	0.50	0.19
	2012-05-01	32.64	3.26	1.14	0.86		0.13	2.00	0.40	40.43	0.65	5.75	0.31	0.15	0.25	0.50	0.19
	4th Year	(90% of journeyman rate)															
XX-3	2009-05-01	34.17	3.42	1.10	0.86		0.13	2.00	0.35	42.03	0.60	5.75	0.31	0.15	0.25	0.50	0.14
	2010-05-01	34.70	3.47	1.10	0.86		0.13	2.00	0.40	42.66	0.65	5.75	0.31	0.15	0.25	0.50	0.14
	2010-07-01	34.70	3.47	1.10	0.86		0.13	2.00	0.40	42.66	0.65	5.75	0.31	0.15	0.25	0.50	0.19
	2011-05-01	35.71	3.57	1.12	0.86		0.13	2.00	0.40	43.79	0.65	5.75	0.31	0.15	0.25	0.50	0.19
	2012-05-01	36.72	3.67	1.14	0.86		0.13	2.00	0.40	44.92	0.65	5.75	0.31	0.15	0.25	0.50	0.19

* Per hour paid

Overtime Rate

Mon - Fri = 1 1/2 times for work in excess of regular scheduled hours (Monday to Friday)

1 1/2 times for 1st 2 hours, then 2 times for work scheduled on Friday or Monday when on a 4 X 10 hour schedule

Sat = 2 times for all hours worked.

Sun & Hol = 2 times for all hours worked.

Note:

- Should the benefits contributions set out above change during the term of this agreement, a corresponding adjustment will be made to the base hourly rate. The total package will not change.
- Contractors add \$0.64 per hour worked to Local training Initiatives.
- Contractors add \$0.69 per hour worked to Local training Initiatives - Effective July 01, 2010.

Union Dues and Benefits

Sent to: BACU Canada
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