

Brick and Allied Craft Union (BACU)
Local 2b (Barrie)
Province of Ontario

WAGE SCHEDULE FOR PROJECTS WITHIN THE GEOGRAPHIC AREA OF THIS LOCAL

GRADE AND STEP	CLASSIFICATIONS, OCC CODES & EFFECTIVE DATES	BASE HOURLY RATE	VACATION PAY 10%	IPF Top-Up	DENTAL	LOCAL PENSION^	PENSION*	TOTAL WAGE PACKAGE	LOCAL DUES	BACU DED	LOCAL TRAINING FUND	ORG FUND	IND. FUND	TRAINING & DEV. FUND
FOREMAN														
XX	2009-05-01	38.55	3.86	0.06	2.30	3.90	0.30	48.97	0.72	0.31	0.05	0.25	0.50	0.14
	2010-05-01	39.09	3.91	0.06	2.30	4.00	0.30	49.66	0.78	0.31	0.05	0.25	0.50	0.14
	2010-07-01	39.09	3.91	0.06	2.30	4.00	0.30	49.66	0.78	0.31	0.05	0.25	0.50	0.19
	2011-05-01	39.91	3.99	0.06	2.30	4.35	0.30	50.91	0.78	0.31	0.05	0.25	0.50	0.19
	2012-05-01	40.73	4.07	0.06	2.30	4.70	0.30	52.16	0.78	0.31	0.05	0.25	0.50	0.19
SUB-FOREMAN														
XX	2009-05-01	37.05	3.71	0.06	2.30	3.90	0.30	47.32	0.72	0.31	0.05	0.25	0.50	0.14
	2010-05-01	37.59	3.76	0.06	2.30	4.00	0.30	48.01	0.78	0.31	0.05	0.25	0.50	0.14
	2010-07-01	37.59	3.76	0.06	2.30	4.00	0.30	48.01	0.78	0.31	0.05	0.25	0.50	0.19
	2011-05-01	38.41	3.84	0.06	2.30	4.35	0.30	49.26	0.78	0.31	0.05	0.25	0.50	0.19
	2012-05-01	39.23	3.92	0.06	2.30	4.70	0.30	50.51	0.78	0.31	0.05	0.25	0.50	0.19
JOURNEYMAN														
XX	2009-05-01	36.05	3.60	0.06	2.30	3.90	0.30	46.21	0.72	0.31	0.05	0.25	0.50	0.14
	2010-05-01	36.59	3.66	0.06	2.30	4.00	0.30	46.91	0.78	0.31	0.05	0.25	0.50	0.14
	2010-07-01	36.59	3.66	0.06	2.30	4.00	0.30	46.91	0.78	0.31	0.05	0.25	0.50	0.19
	2011-05-01	37.41	3.74	0.06	2.30	4.35	0.30	48.16	0.78	0.31	0.05	0.25	0.50	0.19
	2012-05-01	38.23	3.82	0.06	2.30	4.70	0.30	49.41	0.78	0.31	0.05	0.25	0.50	0.19
APPRENTICE														
1st Year (50% of journey man rate)														
XX-0	2009-05-01	18.03	1.80	0.06	2.30	3.90	0.30	26.39	0.72	0.31	0.05	0.25	0.50	0.14
	2010-05-01	18.30	1.83	0.06	2.30	4.00	0.30	26.79	0.78	0.31	0.05	0.25	0.50	0.14
	2010-07-01	18.30	1.83	0.06	2.30	4.00	0.30	26.79	0.78	0.31	0.05	0.25	0.50	0.19
	2011-05-01	18.71	1.87	0.06	2.30	4.35	0.30	27.59	0.78	0.31	0.05	0.25	0.50	0.19
	2012-05-01	19.12	1.91	0.06	2.30	4.70	0.30	28.39	0.78	0.31	0.05	0.25	0.50	0.19
2nd Year (65% of journey man rate)														
XX-1	2009-05-01	23.43	2.34	0.06	2.30	3.90	0.30	32.33	0.72	0.31	0.05	0.25	0.50	0.14
	2010-05-01	23.78	2.38	0.06	2.30	4.00	0.30	32.82	0.78	0.31	0.05	0.25	0.50	0.14
	2010-07-01	23.78	2.38	0.06	2.30	4.00	0.30	32.82	0.78	0.31	0.05	0.25	0.50	0.19
	2011-05-01	24.32	2.43	0.06	2.30	4.35	0.30	33.76	0.78	0.31	0.05	0.25	0.50	0.19
	2012-05-01	24.85	2.49	0.06	2.30	4.70	0.30	34.70	0.78	0.31	0.05	0.25	0.50	0.19

* Per hour paid

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GRADE AND STEP	CLASSIFICATIONS, OCC CODES & EFFECTIVE DATES	BASE HOURLY RATE	VACATION PAY 10%	WELFARE*	DENTAL	LOCAL PENSION^	PENSION*	TOTAL WAGE PACKAGE	LOCAL DUES	BACU DED	LOCAL TRAINING FUND	ORG FUND	IND. FUND	TRAINING & DEV. FUND
	3rd Year	(80% of journey man rate)												
XX-2	2009-05-01	28.84	2.88	0.06	2.30	3.90	0.30	38.28	0.72	0.31	0.05	0.25	0.50	0.14
	2010-05-01	29.27	2.93	0.06	2.30	4.00	0.30	38.86	0.78	0.31	0.05	0.25	0.50	0.14
	2010-07-01	29.27	2.93	0.06	2.30	4.00	0.30	38.86	0.78	0.31	0.05	0.25	0.50	0.19
	2011-05-01	29.93	2.99	0.06	2.30	4.35	0.30	39.93	0.78	0.31	0.05	0.25	0.50	0.19
	2012-05-01	30.58	3.06	0.06	2.30	4.70	0.30	41.00	0.78	0.31	0.05	0.25	0.50	0.19
	4th Year	(90% of journey man rate)												
XX-3	2009-05-01	32.45	3.25	0.06	2.30	3.90	0.30	42.26	0.72	0.31	0.05	0.25	0.50	0.14
	2010-05-01	32.93	3.29	0.06	2.30	4.00	0.30	42.88	0.78	0.31	0.05	0.25	0.50	0.14
	2010-07-01	32.93	3.29	0.06	2.30	4.00	0.30	42.88	0.78	0.31	0.05	0.25	0.50	0.19
	2011-05-01	33.67	3.37	0.06	2.30	4.35	0.30	44.05	0.78	0.31	0.05	0.25	0.50	0.19
	2012-05-01	34.41	3.44	0.06	2.30	4.70	0.30	45.21	0.78	0.31	0.05	0.25	0.50	0.19

* Per hour paid

Overtime Rate

Mon - Fri = 1 1/2 times for work in excess of regular scheduled hours (Monday to Friday)

1 1/2 times for 1st 2 hours, then 2 times for work scheduled on Friday or Monday when on a 4 X 10 hour schedule

Sat = 2 times for all hours worked.

Sun & Hol = 2 times for all hours worked.

Note:

- Should the benefits contributions set out above change during the term of this agreement, a corresponding adjustment will be made to the base hourly rate. The total package will not change.
- Contractors add \$0.64 per hour worked to Local training Initiatives.
- Contractors add \$0.69 per hour worked to Local training Initiatives - Effective July 01, 2010.

Union Dues and Benefits

Sent to: BACU Canada
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Etobicoke, ON
M9W 6A9