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Title: EMPLOYEE HEALTH AND SAFETY POLICY

Policy Statements: Ontario Power Generation (OPG) is committed to the prevention of workplace injuries and ill health, and to continuous improvement of its employee health and safety performance.

Requirements: OPG shall meet or exceed all applicable health and safety legislative requirements as well as other associated health and safety standards to which OPG subscribes. OPG shall require that its contractors maintain a level of safety equivalent to that of OPG employees while at OPG workplaces.

OPG shall ensure that employees are involved in decisions that have an impact on their health and safety, either individually, as a group, or through their employee representative groups.

OPG shall ensure that work is planned and performed to protect workers. It shall provide its employees with the information, training, tools, procedures and support required to do their jobs safely.

OPG shall set health and safety targets as part of its annual business planning process. Health and safety performance against these targets shall be regularly measured and evaluated to ensure the effectiveness of OPG's health and safety systems.

All employees are accountable for their own health and safety and for the health and safety of their co-workers. Resolution of workplace Health and Safety matters shall be through local management.

The Senior Vice-President, People, Culture and Communications is accountable for the development and maintenance of a health and safety program that achieves the requirements of this policy, including reporting to the Board on OPG's overall health and safety performance.

Operating Unit and Function leaders are accountable for the effective implementation of the health and safety program within their respective organizations and for reporting to the Board on their health and safety performance.

Sponsoring Unit: Senior Vice President,
People, Culture & Communications

Approval: Board of Directors

Effective Date: January 1, 2017